

REGINA S. BAKER

Department of Sociology
University of Pennsylvania
218 McNeil Building
3718 Locust Walk
Philadelphia, PA 19128

(P) 215-898-7990
regbaker@sas.upenn.edu
www.reginasmallsbaker.com

ACADEMIC POSITIONS

- 2016- Assistant Professor, Department of Sociology, University of Pennsylvania
Faculty Affiliate, Center for Africana Studies, University of Pennsylvania
- 2015- Research Associate, Population Studies Center, University of Pennsylvania
- 2015-2016 Lecturer A, Department of Sociology, University of Pennsylvania

EDUCATION

- 2015 **Ph.D., Sociology**, Duke University
Dissertation: "Poverty and Place in the Context of the American South"
Committee: David Brady (Co-Chair), Linda Burton (Co-Chair),
Eduardo Bonilla-Silva, and Kenneth C. Land
- 2012 **M.A., Sociology**, Duke University
Concentration: Stratification & Inequality
- 2009 **M.S.W., Social Work**, University of Georgia
Concentration: Community Empowerment and Program Development
Certificate: Non-Profit Management and Organizations
- 2007 **B.A., Sociology**, Mercer University
Second Major: Program in Leadership & Community Service
Magna cum laude honors

PUBLICATIONS

- 2018 Regina S. Baker and Linda Burton. "Between a Rock and a Hard Place: Socio-economic (Im)mobility among Low-Income Mothers of Children with Disabilities." In *Marginalized Mothers, Mothering from the Margins, Advances in Gender Research*, Volume 25, by Tiffany Taylor and Katrina Bloch (Eds.) Somerville, MA: Emerald.
- 2015 Regina S. Baker. "The Changing Association among Marriage, Work, and Child Poverty in the United States 1974-2010." *Journal of Marriage and Family*
- 2012 Odum Award for Best Graduate Student Paper, Southern Sociological Association

- 2013 Brady, David, Regina S. Baker, and Ryan Finnigan. "When Unionization Disappears: State-Level Unionization and Working Poverty in the U.S." *American Sociological Review* 78(5): 872-896.
- 2014 Honorable Mention for Outstanding Article Award, Inequality, Poverty, and Mobility Section, American Sociological Association
- 2013 Burton, Linda M., Daniel T. Lichter, Regina S. Baker, and John Eason. "Inequalities, Family Processes, and Health in a 'New' Rural America." *American Behavioral Scientist* 57(8): 1127-1150.

PAPERS UNDER REVIEW

- Regina S. Baker. "Why is the American South Poorer?" (Revise & Resubmit at *Social Forces*)
- Williams, Deadric T. and Regina S. Baker. "Decolonizing Family Sociology: Rethinking Race, Family Status, and Poverty."

WORK IN PROGRESS

- Baker, Regina S. "Historical Racial Regimes and Contemporary Black and White Poverty in the U.S. South."
- Baker, Regina S. David Brady, and Ryan Finnigan. "Would Reducing Single Motherhood Substantially Reduce Child Poverty in the U.S.?"
- Baker, Regina S. "Poverty within the Deep South and Peripheral South: A Study of Sub-Regional Variation."
- Baker, Regina S. "Intersecting Inequalities--Understanding the Socio-Economic Status of Women in the Context of Place."

OTHER PUBLICATIONS

- 2015 Baker, Regina. "Work, More than Marriage, is Key to Reducing Child Poverty." *Child and Family Blog*. (8/25).
- 2009 Hagues, Rachel, Terrence James, Allison McWilliams, Melinda Moore, Regina Smalls. "Differential Response/Family Support Services: Policy Analysis and Recommendations." Carl Vinson Institute of Government: Governmental Services and Research Division. University of Georgia.
- 2009 Hagues, Rachel, Terrence James, Allison McWilliams, Melinda Moore, Regina Smalls, Malik Watkins, and Nicole Woolfolk. "Juvenile Code Revisions Information Gathering Project." Carl Vinson Institute of Government: Governmental Services and Research Division. University of Georgia.

AWARDS, FELLOWSHIPS, & HONORS

- 2014-2015 Ford Foundation Dissertation Fellowship, National Academy of Sciences
2014 Inequality, Poverty, and Mobility Section Outstanding Article Award Honorable Mention, American Sociological Association
2014 Racial/Ethnic Minority Graduate Scholarship Honorable Mention, Society for the Study of Social Problems
2013-2014 American Sociological Association Minority Fellowship
2013 Summer Graduate Research Fellowship, Duke University
2012-2013 Sulzberger Family/Dan Levitan Social Policy Graduate Research Fellowship Center for Child and Family Policy, Duke University
2012 Summer Graduate Research Fellowship, Duke University
2012 Odum Award for Best Graduate Student Paper, Southern Sociological Society
2011 Linda K. George Summer Research Fellowship, Duke University
2010-2011 Graduate Fellowship, Kenan Institute of Ethics, Duke University
2009 Phi Kappa Phi Honor Society Induction, University of Georgia
2009 Tisha Abbot Graduate Assistantship Award, University of Georgia
2008 James D. Horne Memorial Scholarship, University of Georgia
2007 Best Student Paper Award, Georgia Sociological Association
2007 Louis Hazouri Award for Excellence in Sociological Research, Mercer University
2007 Who's Who among College Students in America's Universities & Colleges
2006 Research Experience for Undergraduates in Minority Demography Summer Fellowship, Population Research Center, University of Texas at Austin
2006 Alpha Kappa Delta Junior Service Award, Mercer University
2006 Alpha Kappa Delta Sociology Honor Society Induction, Mercer University
2005 Phi Eta Sigma National Honor Society Induction, Mercer University
2003-2007 Tift Alumnae Scholarship, Mercer University
2003-2007 Georgia's HOPE Scholarship

CONFERENCE & INVITED PRESENTATIONS

- 2019 Baker, Regina S. "Socio-economic Inequality in the U.S." Special Session, Looking at the 2020 Election. American Sociological Association Annual Meeting, New York (August)
2019 Baker, Regina S. "Poverty & the Family." The Impacts of Poverty Conference at CHI St. Joseph Children's Health, Lancaster, PA (June 26)
2019 Baker, Regina S. The Politics of Poverty Conference, Blum Initiative on Global & Regional Poverty, UC-Riverside (May 18)
2019 Baker, Regina S., David Brady, and Ryan Finnigan. "Would Reducing Single Motherhood Substantially Reduce Child Poverty in the U.S.?" Population Association of American Annual Meeting, Austin, TX (April 13)

- 2019 Williams, Deadric T. and Regina S. Baker. "Race, Family Structure, and Cumulative Risk." Population Association of American Annual Meeting, Austin, TX (April 12)
- 2018 Baker, Regina S. "Intersecting Inequalities--Understanding the Socio-economic Status of Women in the Context of Place. Sociologists for Women in Society Summer Meeting, Philadelphia, PA.
- 2018 Baker, Regina S. "Poverty in the American South." Penn Science and Lightbulb Café Lecture Series. World Live Café, Philadelphia, PA.
- 2016 Baker, Regina S. "The Relationship between Historical Racism and Contemporary Patterns of Poverty in the American South."
 - Southern Sociological Society Annual Meeting, Atlanta, GA.
 - Invited Speaker, American Sociological Association Minority Fellowship Program, Seattle, WA
- 2015 Baker, Regina S. "The Needs and Resources Mismatch among Poor Mothers of Children with Disabilities." Southern Sociological Society Annual Meeting, New Orleans, LA.
- 2014 Baker, Regina S. "Why is the American South Poorer? A Multi-level Analysis."
 - American Sociological Association Annual Meeting, San Francisco, CA.
 - WZB Berlin Social Science Center, Germany
 - Dartmouth College, Department of Sociology
 - Boston University, Department of Sociology
 - University of Pennsylvania, Department of Sociology
 - Virginia Commonwealth University, Department of Sociology
 - University of Michigan, Gerald R. Ford School of Public Policy
 - University of Texas-Austin, Department of Sociology
- 2014 Baker, Regina S. "Between a Rock and a Hard Place: Socio-economic (Im) mobility among Low-Income Mothers of Children with Disabilities." Society for Women Sociologists Winter Annual Meeting, Nashville, TN.
- 2014 Baker, Regina S. "A Multi-Level Analysis of Poverty Predictors in the American South." Southern Sociological Society Annual Meeting, Charlotte, NC.
- 2013 Baker, Regina S. "The Changing Importance of Marriage and Work for Child Poverty in the U.S." Association for Public Policy Analysis and Management, Washington, D.C.
- 2012-2013 Brady, David, Regina S. Baker and Ryan Finnigan. "State-Level Unionization and Working Poverty in the United States."
 - Institute for Future Studies, Stockholm, Sweden
 - Department of Sociology, University of Bielefeld
 - Dinner Speech, Herbstforum, Economic and Social Research Institute (WSI), Hans Böckler Foundation

- Keynote Address, Fourth Annual Conference of Graduate Student Work, Interdisciplinary Group on Poverty and Inequality, School of Social Work, University of Michigan.
 - EDDA Center of Excellence, University of Iceland.
 - Political Economy Workshop, Department of Sociology, University of Connecticut
 - Invited Speaker, Conference on Social Statistics, Poverty and Social Exclusion. Quebec Inter-University Centre for Social Statistics and Ministere de l'Emploi et de la Solidarite Sociale.DCAa3wq FRC
- 2012 Baker, Regina S. "The Declining Significance of Marriage and the Increasing Significance of Work for Child Poverty in the U.S., 1974-2004." Southern Sociological Society Annual Meeting, New Orleans, LA.
- 2011 Brady, David and Regina S. Baker. "Power, Workers and Inequality." Invited Thematic Session on "Conflict, Bargaining and Pay: The Sociology of Earnings Inequality." American Sociological Association Annual Meeting, Las Vegas, NV.
- 2010 Baker, Regina S., David Eagle, Melanie Sereny, & Sancha Doxilly. "The Obama Effect: Did the Election of our First Black President Change Public Discourse About Race?" Hendricks Symposium, University of Nebraska Political Science Department, Lincoln, NB.
- 2009 Williams, Melinda M. and Regina Smalls. "Social Work and Human Capacity Building. Cuttington University, Suacoco, Liberia.
- 2007 Smalls, Regina. "Is It Really 'All About the Benjamins? A Closer Look at Materialism Among College Students.'"
- Georgia Sociological Association Annual Meeting, Athens, GA. (*Best Student Paper Award Winner*)
 - 2nd Annual Social Research Conference, Mercer University, Macon, GA. (*Louis Hazouri Award for Excellence in Sociological Research Winner*)
- 2006 Smalls, Regina. "Household Structure and Adolescent High School Completion: A Closer Examination of Household Resources and Race." Southern Demographic Association Annual Meeting, Durham, NC.

TEACHING EXPERIENCE

Instructor

Poverty & Inequality Freshman Seminar, University of Pennsylvania

The Rich and the Poor, University of Pennsylvania

Introduction to Sociological Research, University of Pennsylvania

Teaching Assistant

Politics and Markets in the Global Economy, Prof. David Brady, Duke University

History of Poverty, Prof. Robert Korstad, Duke University

Poverty & Inequality, Prof. Robert Korstad, Duke University

Methods of Social Research, Prof. Lane Destro, Duke University

Entrepreneurship, Prof. Carl Nordgren, Duke University
First Year Seminar, (Academic Preceptor) Prof. Douglas Thompson, Mercer University

OTHER RESEARCH POSITIONS

- 2013 Visiting Research Fellow, Inequality and Social Policy Unit, WZB Berlin Social Science Center, Germany
Used micro-data from the Luxemburg Income Study to examine U.S. poverty.
- 2012-2013 Research Assistant, Linda Burton, Duke University
Used longitudinal ethnographic data from the Three City Study to examine socio-economic mobility and housing among low-income families.
- 2010-2012 Research Assistant, David Brady, Duke University
Managed and updated National Science Foundation-funded cross-national Comparative Welfare States dataset.
- 2008-2009 Masters of Social Work Intern, Child and Family Policy Initiative, Carl Vinson Institute of Government, University of Georgia, Athens, GA
Completed research and policy analysis for state policy recommendations regarding juvenile justice revisions and differential response systems; helped organize Georgia Family Impact Seminar on the early care/education industry.
- 2008 Graduate Research Assistant, Office of the Mayor, Savannah, GA
Completed a community asset assessment of high poverty census tract neighborhoods involving conducting interviews and compiling Census data on local community organizations, business, and churches.
- 2008 Researcher, Step-Up Savannah, Savannah, GA
Conducted interviews and completed participant observation to examine the use of innovation in anti-poverty organizations.
- 2008 Researcher, Migrant Education Program, University of Georgia
Developed and analyzed parent and teacher surveys to evaluate the visibility and comprehension of the Migrant Education Program in local schools.
- 2006-2007 Researcher, Mercer University, Macon, GA
Developed and analyzed ~150 questionnaires regarding materialism and consumer behavior among college students.
- 2005-2006 Research Assistant, Fletcher Winston, Mercer University, Macon, GA
Interviewed low-income residents who were relocated as part of the Hope VI grant to assess services provided by the Macon Housing Authority.

OTHER WORK EXPERIENCE

- 2008 Athens-Clarke Community Council on Aging: Senior Center, Athens, GA
Provided case management, completed client assessments, linked clients to community resources, delivered Meals on Wheels, and assisted program director.

- 2006-2007 Economic Opportunity Council: Homeless Services Center, Macon, GA
Assisted clients with applications, completed follow-up calls, linked clients with services, and served on transitional housing hearings.
- 2006 Macon-Bibb County Department of Family & Child Services, Macon, GA
Completed collateral contacts and notes, observed panel reviews and Temporary Assistance for Needy Families (TANF) qualification interviews, and accompanied foster care case workers on field visits.

DEPARTMENT & UNIVERSITY SERVICE

- 2019 Ph.D. Examination Committee, Demography
- 2018 Fulbright Faculty Committee
- 2018-19 Graduate Admissions Committee, Department of Sociology
- 2018 Admissions Committee, Graduate Group in Demography
- 2017-2018 Executive Committee, Department of Sociology
- 2017 “Third Reconstruction” Panelist, Center for Africana Studies Summer Institute
- 2017-2018 Computing/Website Committee, Department of Sociology
- 2016-2017 Undergraduate Committee, Department of Sociology
- 2016 Faculty Search Committee, Department of Sociology
- 2016 Faculty Mentor, Leadership Alliance Summer Research Early Identification Program, University of Pennsylvania
- 2016 “Race, Science, Health and Society” Panelist, Center for Africana Studies Summer Institute
- 2016 W.E.B. Du Bois Prize in Africana Studies Reader
- 2015-16 Computing/Website Committee, Department of Sociology
- 2012-2013 Sociology Graduate Student Forum, Faculty Committee Representative, Duke University
- 2011-2013 Sociology Department Newsletter, Editor, Duke University
- 2011 Women in Academia Sociology Workshop, Co-Organizer, Duke University
- 2010-2011 Sociology Graduate Student Forum, Secretary Duke University
- 2006-2007 Orientation Assistant/Peer Advisor, Mercer University

PROFESSIONAL SERVICE

- 2017-2020 Editorial Board Member, American Sociological Review
- 2018-2019 Program Committee, Sociologists for Women in Society
- 2017 ASA Inequality, Poverty, & Mobility Student Paper Award Committee
- 2013-15 Newspaper Editor, Sociologists for Women in Society—South
- 2013-14 Vision Committee, Sociologists for Women in Society—South

Occasional Reviewer:

American Journal of Sociology, American Sociological Review, Journal of Family Issues, Journal of Marriage and Family, Population Research and Policy Review, Socioeconomic Review, Social Forces, Sociology Compass, Social Science Research, Work & Occupations

PROFESSIONAL MEMBERSHIPS

American Sociological Association

*Sections: Inequality, Poverty, & Mobility; Family; Race, Class, Gender; Racial and
Ethnic Minorities, Population*

Population Association of America

Sociologists for Women in Society