

**Associate Professor**  
**Department of Sociology**  
**University of Pennsylvania**

**3718 Locust Walk**  
**Philadelphia, PA 19104-6299**  
**chenoa@upenn.edu**

**EDUCATION:**

- 1999            Ph.D. The University of Chicago, Sociology  
                  Thesis Title: "Racial and Ethnic Inequality in Housing: A Multi-level Approach"  
                  Committee: Linda Waite (Chair), Marta Tienda, and William Julius Wilson  
                  Minor: Quantitative methods
- 1995            M.A. The University of Chicago, Sociology  
                  Thesis title: "Social Disorganization in the Case of White to Hispanic Succession"  
                  Readers: Marta Tienda (chair) and William Julius Wilson  
                  1993 Ph.D. Qualifying Examination: With honors
- 1992            B.A. The University of Virginia. Major: Psychology and Sociology, with  
                  distinction

**AREAS OF SPECIALIZATION:**

Racial and ethnic inequality, urban poverty, immigration and internal migration, the Hispanic population of the United States, aging and the life-course

**PROFESSIONAL EXPERIENCE:**

- 2014-            Associate Professor, Department of Sociology, University of Pennsylvania
- 2008-            Research Associate, Population Studies Center, University of Pennsylvania
- 2010-            Associate, Latin America and Latino Studies Center, University of Pennsylvania
- 2008-2014      Assistant Professor, Department of Sociology, University of Pennsylvania
- 2005-2008      Senior Research Scientist (part time), Social Science Research Institute and  
                  Department of Sociology, Duke University. Co-Investigator of the project  
                  "Gender, Migration, and HIV Risks among Hispanics: A Tri-National Study."
- 2001-2005      Assistant Research Faculty (part time). Project Manager of the project "Gender,  
                  Migration, and HIV Risks among Mexicans," School of Nursing, University of  
                  North Carolina, Chapel Hill.
- 1999-2001      NIA Postdoctoral Research Associate, Center for Demographic Studies, Duke  
                  University

- 1995-1998 Research Assistant on "Income and Program Participation of Hispanic Elderly" directed by Marta Tienda, Population Research Center, The University of Chicago.
- 1993-1996 Research Assistant on "Comparative Neighborhood Study" directed by William J. Wilson and Richard Taub, Center for the Study of Urban Poverty and Inequality, The University of Chicago.
- 1992 Research Assistant at the Federal Bureau of Prisons, Research Department.
- 1989-1991 Research Assistant at the University of Virginia, Department of Psychology.

**GRANTS AND FELLOWSHIPS:**

- 2015-2016 "Transnational aging: The link between migration and aging in Mexico." Penn PARC Pilot Research Program (\$25,000). Role: Principal Investigator.
- 2014-2015 "Transnational elder care and the financial security of low-income Mexican immigrants in the United States: A case study of Philadelphia, PA." Penn PARC Pilot Research Program (\$25,000). Role: Principal Investigator.
- 2013-2014 "HIV risks and health care access among Mexican and Central American immigrants in Philadelphia." Penn Center for AIDS Research (\$40,000) Role: Co-Investigator.
- 2011-2012 "Relative Social Position and U.S. Internal Migration: Patterns by Race and Ethnicity." PARC/Boettner/NICHHD Pilot Award, University of Pennsylvania (\$20,000). Role: Principal Investigator.
- 2010-2013 "Mexican Migration and the Economic Recession: Effects on Health and Well-Being." P.I. Emilio A. Parrado, awarded from NIH (\$183,898). Role: Co-Principal Investigator
- 2005-2009 "Gender, Migration, and HIV Risks among Hispanics: A Tri-National Study." P.I. Emilio A. Parrado, awarded from NIH/NINR (\$1,927,072). Role: Co-Investigator
- 2002-2005 "Gender, Migration, and HIV Risks among Central Americans." P.I. Chris McQuiston, awarded from NIH/NINR (\$150,000). Role: Co-Investigator
- 2001 "Local Labor Markets and Pathways to Retirement: Inequality in Employment Opportunities by Race, Hispanic Origin, and Sex." Awarded from the Sandell Small Grants Program for Junior Scholars in Retirement Research (\$25,000). Role: Principal Investigator

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- 1999-2001 NIA Postdoctoral Fellowship, Center for Demographic Studies, Duke University
- 1999-2000 Robert Wood Johnson Post-Doctoral Fellowship (declined)
- 1998-2000 NIA Pre-doctoral Fellowship, Center for Demographics and Economics of Aging, the University of Chicago
- 1992-1996 University of Chicago Fellowship, 1992-1996

**PUBLICATIONS:** (\* indicates peer-reviewed)

- Flippen, Chenoa A. Forthcoming. “The Uphill Climb: Transnational Wealth Accumulation among Immigrant Hispanics.” *Journal of Ethnic and Migration Studies*. \*
- Gutierrez, Edith, Chenoa A. Flippen, and Emilio A. Parrado. Forthcoming. “Feeling Depressed in a Foreign Country: Mental Health Status of Mexican Migrants in Durham, NC.” *Social Science and Medicine*. \*
- Flippen, Chenoa A. 2018. “Towards research-driven policies on neighborhood change.” *Housing Policy Debate* 29: 184-185.
- Flippen, Chenoa A. 2016. “Shadow Labor: Work and Wages among Immigrant Hispanic Women in Durham, NC.” *The Annals of the American Academy of Political and Social Science* 660: 110-130. \*
- Parrado, Emilio A. and Chenoa A. Flippen. 2016. “The Departed: The Economic Recession, Deportations, and Out-Migration among Latino Immigrants.” *The Annals of the American Academy of Political and Social Science* 660: 131-147. \*
- Flippen, Chenoa A. 2016. “The more things change the more they stay the same: The future of residential segregation in America. *City and Community* 15: 14-17.
- Flippen, Chenoa A. and Emilio A. Parrado. 2015. “Perceived Discrimination among Latino Immigrants in New Destinations: The Case of Durham, North Carolina.” *Sociological Perspectives*: 1-20. \* (NIHMS736352)
- Flippen, Chenoa A. and Emilio A. Parrado. 2015. “A Tale of Two Contexts: Mexican Women’s Labor Force Participation in the United States and Mexico.” *International Migration Review* 49: 232-259. \*(NIHMS736353)
- Flippen, Chenoa A. 2015. “Lifelines: The implications of migrant remittances and transnational elder care for the financial security of low-income Hispanic immigrants in the United States.” Pg. 121-140 in *The Nexus of Aging and the Latinization of the United States*, Jacqueline Angel, Kyriakos Markides, William Vega, and Fernando Torres-Gil (eds). Springer Science.

- Flippen, Chenoa A. and Eunbi Kim. 2015. "Immigrant Context and Opportunity: New Destinations and Socioeconomic Attainment among Asians in the United States." *The Annals of the American Academy of Political and Social Science* 660: 175-198.\*
- Flippen, Chenoa A. 2014. "Internal migration and occupational attainment: Differences by race and region." *Population Research and Policy Review* 33: 31-61.\*
- Parrado, Emilio A. and Chenoa A. Flippen. 2014. "Migration, Social Disorganization, and the Sexual Partners of Mexican Men: Implications for Immigrant Adaptation and HIV Risk." *Social Problems* 61(3): 380-401.\* (NIHMS736351)
- Flippen, Chenoa A. 2013. "Intersectionality at work: Determinants of labor supply among Immigrant Hispanic women in Durham, NC." *Gender and Society* 20: 1-31\* (NIHMS736354)
- Flippen, Chenoa A. 2013. "Relative deprivation and internal migration in the United States: A comparison of black and white men." *American Journal of Sociology* 118: 1161-1198. PMID: PMC480654.\* (lead article of issue)
- Flippen, Chenoa A. 2012. "Laboring Underground: The Employment Patterns of Hispanic Immigrant Men in Durham, NC." *Social Problems* 59 (1): 21-42.\*
- Flippen, Chenoa A. and Emilio A. Parrado. 2012. "Forging Hispanic Communities in New Destinations: A Case Study of Durham, North Carolina." *City & Community* 11(1):1-30.\*
- Parrado, Emilio A. and Chenoa A. Flippen. 2012. "Hispanic fertility, immigration, and race in the twenty-first century. *Race and Social Problems: Special Issue on Latinos* 4: 18-30.\*
- Flippen, Chenoa A. 2012. "Housing and Immigration: United States." Pp. 16-21 in Susan J. Smith, Marja Elsinga, Lorna Fox O'Mahony, Ong Seow Eng, Susan Wachter, Peter M. Ward (editors) *International Encyclopedia of Housing and Home*, Vol. 4. Oxford: Elsevier Press.
- Lawson Clark, Sherri, Linda Burton, and Chenoa A. Flippen. 2010. "Housing Dependence and Intimate Relationships in the Lives of Low-Income Puerto Rican Mothers." *Journal of Family Issues* 32(3):369-393. PMID: PMC3140846.\*
- Flippen, Chenoa A. 2010. "The Spatial Dynamics of Stratification: Metropolitan Context, Population Redistribution, and Black and Hispanic Homeownership." *Demography* 47(4):845-868. PMID: PMC3000031.\*
- Parrado, Emilio A. and Chenoa A. Flippen. 2010. "Community Attachment, Neighborhood Context, and Sex Worker Use among Hispanic Migrants in Durham, North Carolina, USA." *Social Science and Medicine* 70: 1059-1069. PMID: PMC2834816.\*
- Parrado, Emilio A. and Chenoa Flippen. 2010. "Migration and Sexuality: A Comparison of Mexicans in Sending and Receiving Communities." *Journal of Social Issues* 66: 175-195. PMID: PMC2864020.\*

- Parrado, Emilio A., Chenoa Flippen, and Leonardo Uribe. 2010. "Concentrated Disadvantages: Neighborhood Context as a Structural Risk for Latino Immigrants in the U.S." Chapter: 3 (pp. 40-54) in Mary Haour-Knipe, Peter Aggleton, and Felicity Thomas (eds.) *Mobility, Sexuality and AIDS*. London: Routledge.
- Wilson, William J., Richard Taub, Chenoa Flippen, and Jolyon Wurr. 2006. "Chapter Three: Dover – A Mixed Ethnic Community in Transition." In William Julius Wilson and Richard P. Taub's *There Goes the Neighborhood: Racial, Ethnic, and Class Tensions in Four Chicago Neighborhoods and Their Meaning for America*. New York: Alfred A. Knopf.
- Parrado, Emilio A. and Chenoa Flippen. 2005. "Migration and Gender among Mexican women" *American Sociological Review* 70(4): 606-632.\*
- Parrado, Emilio A., Chenoa Flippen, and Chris McQuiston. 2005. "Migration and Relationship Power among Mexican Women." *Demography* 42: 347-372.\*
- Parrado, Emilio A., Chris McQuiston, and Chenoa Flippen. 2005. "Participatory Survey Research: Integrating Community Collaboration and Quantitative Methods for the Study of Gender and HIV Risks among Hispanic Migrants." *Sociological Methods and Research* 34(2): 204-239.\*
- Flippen, Chenoa A. 2005. "Minority Workers and Pathways to Retirement." Pp. 129-156 in Robert Hudson (Ed.) *The New Politics of Old Age Policy*. Baltimore, MD: Johns Hopkins Press.
- Parrado, Emilio A., Chenoa A. Flippen, and Chris McQuiston. 2004. "Use of Commercial Sex Workers among Hispanic Migrants in North Carolina: Implications for the Spread of HIV." *Perspectives on Sexual and Reproductive Health* 36(4): 150-156.\*
- Flippen, Chenoa A. 2004. "Unequal Returns to Housing Investments? A Study of Real Housing Appreciation among Black, White, and Hispanic Households." *Social Forces* 82(4): 1527-1555.\*
- Flippen, Chenoa A. and Marta Tienda. 2002. "Workers of Color and Retirement Pathways." *Public Policy and Aging Report* 12(3).
- Flippen, Chenoa A. 2001. "Residential Segregation and Minority Homeownership." *Social Science Research*, 30: 337-362.\*
- Flippen, Chenoa A. 2001. "Racial and Ethnic Inequality in Homeownership and Housing Equity." *The Sociological Quarterly*, 42(2): 121-149.\*
- Flippen, Chenoa A. 2001. "Social Disorganization in the Case of White to Hispanic Succession." *Social Problems*, 48(3): 229-321.\*
- Flippen, Chenoa A. and Marta Tienda. 2000. "Pathways to Retirement: Patterns of Late Age Labor Force Participation and Labor Market Exit by Race, Hispanic Origin and Sex." *Journal of Gerontology*, 55B: S14-S28.\*

**BOOK REVIEWS:**

Flippen, Chenoa A. Forthcoming. "The Cross-border connection: Immigrants, emigrants, and their homelands, by Roger Waldinger." *Contemporary Sociology*.

Flippen, Chenoa A. 2015. "Diversity and Its Discontents: A Review of Mayorga's *Behind the White Picket Fence*. *Southern Spaces*, February, 2015.

Flippen, Chenoa A. 2008. "Knocking on the Door: The Federal Government's Attempt to Desegregate the Suburbs, by Chistopher Bonastia." *American Journal of Sociology* 114(1):243-245.

Flippen, Chenoa A. 2002. "Wealth in America: Trends in Wealth Inequality, by Lisa Keister." *American Journal of Sociology*, 107: 823-825.

**PAPERS UNDER REVIEW:**

Loya, Jose and Chenoa A. Flippen. "Racial Stratification in Institutional Mortgage Denials Before, During, and After the Great Recession."

Parrado, Emilio A. and Chenoa A. Flippen. "The social process of Mexican women's migration to the United States: An intersectionality approach."

Souza, Emmanuel and Chenoa A. Flippen. "Immigrant Incorporation in South Africa: An Examination of National Origin Differences in Men's Labor Market Outcomes."

Ganso, Romeo, Chenoa A. Flippen, and Irma Elo. "Immigration and Household Extension in the United States: New Patterns and Explanations."

**WORK IN PROGRESS:**

Florian, Sandra, Chenoa A. Flippen, and Emilio A. Parrado. "Immigrant women and labor market incorporation: A double-cohort approach."

Flippen, Chenoa A. and Edith Gutierrez. "Transnational aging: Philadelphia Latino immigrants' support of elders abroad."

**WORKING PAPERS AND REPORTS:**

Flippen, Chenoa A. 2002. "Local Labor Markets and Pathways to Retirement." Report to the Social Security Administration.

Flippen, Chenoa A. and Marta Tienda. 2001. "Family Structure and Economic Well Being of Black, Hispanic, and White Pre-Retirement Adults." 96-2, Working Paper Series, Population Research Center, The University of Chicago.

Flippen, Chenoa A. and Marta Tienda. 1997. "Racial and Ethnic Inequality in Assets among the Elderly." Paper presented at the Population Association of America Annual Meeting. Washington DC, 1997.

Flippen, Chenoa A. and Marta Tienda. 1995. "Labor Force Behavior of Hispanic Elderly: Insights from the HRS." Working Paper Series, Institute for Social Research, The University of Michigan.

### **SELECTED PRESENTATIONS**

2019 "Latino Housing and Financial Incorporation in New Destinations" Presented at American University's Annual Latino Public Affairs Forum. Washington, DC, March 1.

"The Gendered Process of Mexico-U.S. Migration: Intersecting Marriage and Mobility" University of Pennsylvania Department of Sociology Colloquium, March 20.

"A Typology of Workforce Incorporation among Immigrant Women in the United States," Presented at the annual meeting of the Population Association of America, Austin, TX.

"Engendering the Life Cycle of Migration and Elderly Support: Strategies among Latino Immigrants in South Philadelphia, Presented at the annual meeting of the Population Association of America, Austin, TX.

2018 "The Uphill Climb: Transnational Wealth Accumulation among Immigrant Hispanics." Presented at the UCLA Center for the Study of International Migration January 19.

"Immigrant women and labor market incorporation: A double-cohort approach." Presented at the annual meeting of the Population Association of America, Denver, CO.

"Viewing the Horizon Through and Academic Lens: The Challenges of Immigration Data." Presented at the Global Shifts Colloquium: Prospects for Institutional and Policy Reform on International Migration and Refugees, University of Pennsylvania Perry World House, April 9-10.

2017 "Towards research-driven policies on neighborhood change." Presented at the symposium on Navigating the Uncharted Waters of U.S. Housing Policy: Current Challenges and Solutions, University of Pennsylvania, October 18.

"The Great Recession and Racial Disparities in Access to Mortgage Credit." Presented at the Pennsylvania State University Department of Criminology and Sociology, April 18; presented at the annual meeting of the Population Association of America, Chicago, IL.

- “Immigration and Household Extension in the United States: New Patterns and Explanations.” Presented at the annual meeting of the Population Association of America, Chicago, IL.
- “Gendered Modes of Elderly Support: Strategies among Latino immigrants in South Philadelphia, PA.” Presented at the annual meeting of the Population Association of America, Chicago, IL.
- 2016 “Internal migration and ethno-racial stratification.” Presented at the Columbia Population Research Center, May 9.
- 2015 “The social process of Mexican women’s migration to the United States: An intersectionality approach.” Presented at the Yale University Sociology Colloquium, April 10.
- “Immigrant Context and Opportunity: New Destinations and Socioeconomic Attainment among Asians in the United States.” Presented at the Harvard University Sociology Colloquium, February 24.
- “Feeling Depressed in a Foreign Country: Mental Health Status of Mexican Migrants in Durham, NC.” Presented at the annual meeting of the Population Association of America, San Diego, CA.
- 2014 “Immigrant Context and Opportunity: New Destinations and Socioeconomic Attainment among Asians in the United States.” Presented at the University of Michigan at Ann Arbor Population Studies Center, December 8.
- “Immigrant Context and Opportunity: New Destinations and Socioeconomic Attainment among Asians in the United States.” Presented at the Penn State Stratification Conference, September 12-14.
- “Race, gender, and labor: Employment among immigrant Latinas in new destinations.” To be presented at the 40<sup>th</sup> Anniversary Women’s Studies Conference at the University of Pennsylvania, February 27-28.
- 2013 “Lifelines: The implications of migrant remittances and transnational elder care for the financial security of low-income Hispanic immigrants in the United States.” To be presented at the 2013 conference on Aging in the Americas, Austin, TX, September 2013.
- “Employment instability among Latino immigrants in new destinations.” To be presented at the Employment Instability, Family Well-Being, and Social Policy Network, School of Social Service Administration, University of Chicago, November, 2013.
- “Intersectionality at work: Determinants of labor supply among Immigrant Hispanic women in Durham, NC.” Office of Population Research, Princeton University, April 2.

- “Intersectionality at work: Determinants of labor supply among Immigrant Hispanic women in Durham, NC.” Department of Sociology, University of Pennsylvania, April 17.
- “Intersectionality at work: Determinants of labor supply among Immigrant Hispanic women in Durham, NC.” Annual meeting of the Population Association of America, New Orleans, LA.
- 2012 “A tale of two contexts: Mexican Women’s Labor Force Participation in the United States and Mexico.” Conference on Comparative and Multi-Cited Approaches to International Migration. INED, Paris, France, December 13.
- “Balancing in the shadows: The intersection of work and family among immigrant Hispanic women in Durham, NC.” Work and Family Research Network inaugural conference, New York City.
- “Laboring Underground: The employment patterns of Hispanic immigrant men in Durham, NC.” Department of Sociology, Tulane University.
- “Relative deprivation and internal migration in the United States: A comparison of black and white men.” Annual meeting of the Population Association of America.
- 2011 “Migration, relative deprivation, and the economic mobility of black men.” Annual meeting of the Population Association of America.
- 2010 “Laboring Underground: The Employment Patterns of Hispanic Immigrant Men in Durham, NC.” Annual meeting of the Population Association of America.
- 2009 “How the Undocumented Work.” Presented at the Race, Ethnicity, and Immigration Cluster meeting, University of Pennsylvania Department of Sociology.
- “The Spatial Dynamics of Stratification: Metropolitan Context, Population Redistribution, and Black and Hispanic Homeownership.” Annual meeting of the Population Association of America.
- “Neighborhood context of reception and HIV Risks among Latino migrants in Durham, NC.” Annual meeting of the Population Association of America.
- 2007 “Metropolitan Context and Homeownership among Black, White, and Hispanic Households.” Department of Sociology, University of Pennsylvania.
- “Mexican Migration and Men’s Sexuality: Implications for the Diffusion of HIV.” Annual meeting of the Population Association of America.
- 2006 “Migration and Sexuality: A Comparison of Mexicans in Sending and Receiving Communities.” Annual meeting of the Population Association of America.
- “Gender, Migration, and HIV Risks among Mexican Women.” School of Social Policy and Practice, University of Pennsylvania.

- 2005 “Migration and Relationship Power among Mexican Women.” Annual meeting of the Population Association of America.
- 2004 “Migration and HIV: Use of Commercial Sex Workers among Latino Migrants in Durham, NC.” Annual meeting of the Population Association of America.
- 2003 “Gender Structures among Recent Latino Immigrant Women: The Case of Durham, NC.” Annual meeting of the Population Association of America.
- 2000 “Unequal Returns to Housing Investments? Real Housing Appreciation among Black, White, and Hispanic Pre-Retirement Households.” Annual meeting of the American Sociological Association.
- 1997 “Racial and Ethnic Inequality in Assets among the Elderly.” Annual meeting of the Population Association of America.

**ACTIVITIES AND PROFESSIONAL ASSOCIATIONS:**

- 2018 Critical discussant of Bean, Brown, and Bachmeier’s 2015 *Parents without Papers: The Progress and Pitfalls of Mexican American Integration*, author meets critics event, Temple University.
- 2017-18 Planning Committee, International Migration Section of the American Sociological Association.
- 2017-18 Clifford Clogg Mid-Career Achievement Award Committee, Population Association of America
- 2017-2020 Editorial Board *American Sociological Review*
- 2016 Session Organizer, American Sociological Association Annual Meeting, Demography and Inequality
- 2015 American Sociological Association Louis Wirth Committee for best paper on international migration
- 2014 Discussant American Sociological Association annual meeting - Residential Segregation.
- 2014-17 Elected to Publications Committee, Community and Urban Sociology Section, American Sociological Association
- 2013-16 Consulting Editor *American Journal of Sociology*
- 2014 Session organizer at Population Association of America annual meeting – Residential Attainment

- 2013-16 Editorial Board member at *Demography*
- 2013 Presider, American Sociological Association Mini-Conference on Immigration – session on New Immigrant Destinations
- 2013 Nominating Committee for American Sociological Association’s Population Section
- 2012- Editorial Board member at *Journal of Latino/Lain American Studies (JOLLAS)*
- 2012 Nominating Committee for the American Sociological Association’s Section on Population
- 2011 Session organizer and discussant at American Sociological Association annual meeting – Internal Migration
- 2011 Invited Panelist: Crisis and Conflict in American Housing, American Sociological Association annual meeting
- 2007 Session organizer at Population Association of America annual meetings – Fertility, Family Planning and Reproductive Health and Immigrant or Minority Populations
- 2003 Discussant at Population Association of America annual meeting – Integrating Quantitative and Qualitative Data
- 2002 Presenter, Congressional Briefing on People of Color and Retirement Security
- 1995, 1996 RAND Summer Institute on Aging
- 1994 Student Assistant to the Editor, *American Journal of Sociology*

**COURSES TAUGHT:****Undergraduate**

Soc 007 Population and Society (Spring 2009, Fall 2009, Fall 2010, Fall 2011, Fall 2012, Fall 2013, Fall 2014, Fall 2015, Fall 2016)

Soc 011 Urban Sociology (Spring 2010, Spring 2011, Spring 2013, Spring 2014, Spring 2015)

Soc Senior Honors Thesis (Spring 2017)

Independent Study on Immigrant Families and Educational Opportunities (Fall 2011)

Independent Study on Immigrant Education (Spring 2012)

Independent Study on Critical Perspectives on Education (Fall 2012, Spring 2013)

### **Graduate**

Independent Study – Urban Inequality (Fall 2018)

Independent Study on Racial Stratification in Housing (Spring 2016)

Independent Study on Political Sociology, Gentrification, and Urban Inequality (Spring 2016)

International Migration (Fall 2012, Spring 2015)

Independent Study on Health and immigrant incorporation in Latino communities (Fall 2014)

Population Process II (Spring 2012, Spring 2014)

Independent Study on Immigration and Ethnicity (Fall 2009)

Independent Study on Immigrant Adaptation and the Puerto Rican Experience (Spring 2010)

Independent Study on Internal Migration in the United States (Spring 2012)

Independent Study on Migrant Workers and Political Exclusion (Spring 2013)

### **ADVISING:**

#### **Dissertation Committees:**

Jeylan Erman (Penn Sociology)

Angela Ocampo (Penn Sociology)

Elizabeth Jacobs (Penn Sociology)

Jose Loya (Penn Sociology), Chair

Sarah Adeyinka (Penn Sociology), Co-Chair

Blaire Sackett (Penn Sociology)

Angela Simms (Penn Sociology), Chair

Romeo Gansey (Penn Demography), defended May 2017  
Ruth Burke (Penn Sociology), defended April 2013  
Charlene Cerdas Cruz (Penn Sociology), defended June 2016  
Daniel Curtis (Penn School of Social Policy and Practice), defended May 2015  
Rhada Modi (Penn Sociology), defended June, 2016  
Bethany Weed (Penn Sociology)  
Edith Gutierrez (Graduate Group in Demography), defended June, 2016  
Richard Moye (Temple University, outside reader), defended August 2011  
Rebecca Tesfai (Penn Sociology and Demography), defended May 2013

**MA Committees:**

Emmanuel Souza (Penn Demography)  
Weilong Li (Penn Demography)  
Treva Tam (Penn Sociology)  
Nana Adjeiwaa-Manu (Penn Sociology)  
Dylan Farrell-Bryan (Penn Sociology)  
Elizabeth Jacobs (Penn Sociology)  
Jeylan Erman (Penn Demography)  
Andrea Panchok-Berry (Penn Sociology)  
Eunbi Kim (Penn Sociology)  
Jose Loya (Penn Sociology)  
Angela Ocampo (Penn Sociology)  
Emmanuel Souza (Penn Demography)

**Special Field Exam Committees:**

Race, Ethnicity, and Immigration: 2008-2019

Stratification: 2015, 2016, 2018

Globalization and Inequality: 2017, 2018

Political Sociology: 2017

### **Undergraduate Mentoring:**

Emilce Santana (McNair Scholars Program 2011-12)

Karla Rivera (McNair Scholars Program 2012-13)

Emilce Santana (Senior Thesis 2012-13 – winner of Baltzell Prize for best thesis in Sociology)

Angela Ocampo (Leadership Alliance Summer Research Mentoring Program, Summer 2014)

Fabian Sommer (Huntsman Honor's Thesis 2016)

### **Predoctoral Mentoring:**

Anjanette Tack – Penn Predoctoral Fellowship for Excellence Through Diversity

### **Postdoctoral Mentoring:**

Alma Vega – Dean's Distinguished Postdoctoral Fellowship in Nursing

Heidy Sarabia - Fellowship for Academic Diversity Scholar

Janeria Easley – Fellowship for Academic Diversity Scholar

### **SERVICE:**

#### **Department of Sociology:**

2018-2019    Computing Committee, Chair

                 Undergraduate Committee

                 Teaching Evaluation Committee

                 Reading Committee, Xi Song tenure evaluation

2017-2018    Reading Committee, Onoso Imoagene tenure evaluation

Executive Committee  
Computing Committee, Chair  
2016-2017 Chair, Search Committee for faculty hire on Gender and Family  
Undergraduate Committee  
Executive Committee  
Race, Immigration, and Ethnicity Workshop Coordinator  
2015-2016 Undergraduate Committee  
Race, Immigration, and Ethnicity Workshop Coordinator  
2014-2015 Undergraduate Committee  
Chair of Race, Ethnicity, and Immigration Comprehensive Exam  
2013-2014 Undergraduate Committee  
2012-2013 Sociology Colloquium Coordinator  
Chair of Race, Ethnicity, and Immigration Comprehensive Exam  
2011-2012 Executive Committee  
Undergraduate Committee  
Race, Immigration, and Ethnicity Workshop Coordinator  
2010-2011 Graduate Committee  
Race, Immigration, and Ethnicity Workshop Co-Coordinator  
2009-2010 Graduate Committee  
Executive Committee  
2008-2009 Sociology Colloquium Coordinator

**Graduate Group in Demography:**

2017-2018 A.M. Exam, Chair  
2016-2017 Admissions Committee

2014-2015 A.M. Exam, Chair  
2013-2014 A.M. Exam Committee  
2012-2013 A.M. Exam Committee  
2011-2012 Admissions Committee  
A.M. Exam grader  
2010-2011 A.M. Exam grader  
2009-2010 A.M. Exam Committee  
A.M. Exam grader  
2008-2009 A.M. Exam grader

**University:**

2017- Population Studies Center Development Core  
2017- Population Studies Center Postdoctoral Coordinator  
2017-2019 Faculty Representative to the Senate Executive Committee, School of Arts and Sciences  
2016-2020 Pathways to the Professoriate Program Faculty Mentor  
2015-2017 School of Arts and Sciences faculty planning group on diversity, inequality, and human well-being  
2014-2016 Faculty Representative, Social Science Review Panel for the University of Pennsylvania Research Foundation  
2013- Critical Writing Program Committee  
2013-2016 University Council Committee on Diversity and Equity  
2012-2013 Faculty Senate Nominating Committee  
University Council Committee on Diversity and Equity  
2012- Penn Forum for Women Faculty  
2012- Population Studies Center Executive Committee

2009-2012 Faculty Grievance Commission Hearing List

**Occasional Manuscript Referee for:**

*American Journal of Sociology, American Sociological Review, City and Community, Demography, European Sociological Review, Housing Studies, Journal of Gerontology, Journal of Policy Analysis and Management, Population Research and Policy Review, Research on Aging, Social Forces, Social Problems, Social Science Research, Sociological Forum, Sociological Perspectives, Social Science Quarterly, Stanford University Press, The Hispanic Journal of Behavioral Sciences, The Sociological Quarterly, Ethnic and Racial Studies*

**Member of:**

American Sociological Association  
Population Association of America

**Languages:**

High level of proficiency in Spanish