

Associate Professor
Undergraduate Chair
Department of Sociology
University of Pennsylvania

3718 Locust Walk
Philadelphia, PA 19104-6299
chenoa@upenn.edu
215-898-5534 (O)

EDUCATION

- 1999 Ph.D. The University of Chicago, Sociology
Thesis Title: "Racial and Ethnic Inequality in Housing: A Multi-level Approach"
Committee: Linda Waite (Chair), Marta Tienda, and William Julius Wilson
Minor: Quantitative methods
- 1995 M.A. The University of Chicago, Sociology
Thesis title: "Social Disorganization in the Case of White to Hispanic Succession"
Readers: Marta Tienda (Chair) and William Julius Wilson
- 1992 B.A. The University of Virginia. Major: Psychology and Sociology

AREAS OF SPECIALIZATION

Racial and ethnic inequality, urban poverty, immigration and internal migration, the Hispanic population of the United States, aging and the life-course

ACADEMIC POSITIONS

- 2021- Director, Center for the Study of Ethnicity, Race, and Immigration (CSERI), University of Pennsylvania
- 2019- Undergraduate Chair, Department of Sociology, University of Pennsylvania
- 2014- Associate Professor, Department of Sociology, University of Pennsylvania
- 2008-2014 Assistant Professor, Department of Sociology, University of Pennsylvania
- Penn Affiliations:
Latin America and Latinx Studies Center (LALS) 2010-
Population Studies Center (PSC) 2008-
Center for the Study of Race, Ethnicity, and Immigration (CSERI) 2017-
- 2005-2008 Senior Research Scientist, Social Science Research Institute and Department of Sociology, Duke University.

- 2001-2005 Assistant Research Faculty, University of North Carolina, Chapel Hill.
- 1999-2001 NIA Postdoctoral Research Associate, Center for Demographic Studies, Duke University

PUBLICATIONS

(* indicates peer-reviewed; ~indicates graduate student co-author)

- Flippen, Chenoa A. and Rebecca Schut.~ 2021. "Migration and Contraceptive Trajectories: A Comparison of Migrant and Non-migrant Mexican Women." (Revised and resubmitted to *Population Policy and Research Review*.)*
- Florian, Sandra, Chenoa A. Flippen, and Emilio A. Parrado. 2021. "Immigrant women and labor market incorporation: A double-cohort approach." (Revised and resubmitted to *International Migration Review*)
- Flippen, Chenoa A. and Dylan Farrell-Bryan.~ 2021. "New destinations and the changing geography of immigrant settlement." *Annual Review of Sociology*.
- Ocampo, Angie~ and Chenoa Flippen. Forthcoming. "Racial attitudes among Latino immigrants in Durham, NC." *Social Science Research*.*
- Souza, Emmanuel~ and Chenoa A. Flippen. 2021. "Immigrant Incorporation in South Africa: An Examination of National Origin Differences in Men's Labor Market Outcomes." *International Migration*. <https://doi.org/10.1111/imig.12770>*
- Loya, Jose~ and Chenoa A. Flippen. 2020. "Racial Stratification in Institutional Mortgage Denials Before, During, and After the Great Recession." *Social Problems* 0: 1-25. <https://doi.org/10.1093/socpro/spaa040>*
- Flippen, Chenoa A. 2019. "The Uphill Climb: Transnational Wealth Accumulation among Immigrant Hispanics." *Journal of Ethnic and Migration Studies* 46: 3762-3784. *
- Gutierrez-Vazquez, Edith,~ Chenoa A. Flippen, and Emilio A. Parrado. 2018. "Migration and Depression: A Cross-National Comparison of Mexicans in Sending Communities and Durham, NC." *Social Science and Medicine* 219: 1-10.*
- Flippen, Chenoa A. 2018. "Towards research-driven policies on neighborhood change." *Housing Policy Debate* 29: 184-185.
- Flippen, Chenoa A. 2016. "Shadow Labor: Work and Wages among Immigrant Hispanic Women in Durham, NC." *The Annals of the American Academy of Political and Social Science* 660: 110-130.*

- Parrado, Emilio A. and Chenoa A. Flippen. 2016. "The Departed: The Economic Recession, Deportations, and Out-Migration among Latino Immigrants." *The Annals of the American Academy of Political and Social Science* 660: 131-147.*
- Flippen, Chenoa A. 2016. "The more things change the more they stay the same: The future of residential segregation in America." *City and Community* 15: 14-17.
- Flippen, Chenoa A. and Emilio A. Parrado. 2015. "Perceived Discrimination among Latino Immigrants in New Destinations: The Case of Durham, North Carolina." *Sociological Perspectives*: 1-20.* (NIHMS736352)
- Flippen, Chenoa A. and Emilio A. Parrado. 2015. "A Tale of Two Contexts: Mexican Women's Labor Force Participation in the United States and Mexico." *International Migration Review* 49: 232-259.*(NIHMS736353)
- Flippen, Chenoa A. 2015. "Lifelines: The implications of migrant remittances and transnational elder care for the financial security of low-income Hispanic immigrants in the United States." Pg. 121-140 in *The Nexus of Aging and the Latinization of the United States*, Jacqueline Angel, Kyriakos Markides, William Vega, and Fernando Torres-Gil (eds). Springer Science.
- Flippen, Chenoa A. and Eunbi Kim.~ 2015. "Immigrant Context and Opportunity: New Destinations and Socioeconomic Attainment among Asians in the United States." *The Annals of the American Academy of Political and Social Science* 660: 175-198.*
- Parrado, Emilio A. and Chenoa A. Flippen. 2014. "Migration, Social Disorganization, and the Sexual Partners of Mexican Men: Implications for Immigrant Adaptation and HIV Risk." *Social Problems* 61(3): 380-401.* (NIHMS736351)
- Flippen, Chenoa A. 2014. "Internal migration and occupational attainment: Differences by race and region." *Population Research and Policy Review* 33: 31-61.*
- Flippen, Chenoa A. 2013. "Intersectionality at work: Determinants of labor supply among Immigrant Hispanic women in Durham, NC." *Gender and Society* 20: 1-31* (NIHMS736354)
- Flippen, Chenoa A. 2013. "Relative deprivation and internal migration in the United States: A comparison of black and white men." *American Journal of Sociology* 118: 1161-1198. PMID: PMC480654.* (lead article of issue)
- Flippen, Chenoa A. 2012. "Laboring Underground: The Employment Patterns of Hispanic Immigrant Men in Durham, NC." *Social Problems* 59 (1): 21-42.*
- Flippen, Chenoa A. and Emilio A. Parrado. 2012. "Forging Hispanic Communities in New Destinations: A Case Study of Durham, North Carolina." *City & Community* 11(1):1-30.*
- Parrado, Emilio A. and Chenoa A. Flippen. 2012. "Hispanic fertility, immigration, and race in the twenty-first century." *Race and Social Problems: Special Issue on Latinos* 4: 18-30.*

- Flippen, Chenoa A. 2012. "Housing and Immigration: United States." Pp. 16-21 in Susan J. Smith, Marja Elsinga, Lorna Fox O'Mahony, Ong Seow Eng, Susan Wachter, Peter M. Ward (editors) *International Encyclopedia of Housing and Home*, Vol. 4. Oxford: Elsevier Press.
- Lawson Clark, Sherri, Linda Burton, and Chenoa A. Flippen. 2010. "Housing Dependence and Intimate Relationships in the Lives of Low-Income Puerto Rican Mothers." *Journal of Family Issues* 32(3):369-393. PMID: PMC3140846.*
- Flippen, Chenoa A. 2010. "The Spatial Dynamics of Stratification: Metropolitan Context, Population Redistribution, and Black and Hispanic Homeownership." *Demography* 47(4):845-868. PMID: PMC3000031.*
- Parrado, Emilio A. and Chenoa A. Flippen. 2010. "Community Attachment, Neighborhood Context, and Sex Worker Use among Hispanic Migrants in Durham, North Carolina, USA." *Social Science and Medicine* 70: 1059-1069. PMID: PMC2834816.*
- Parrado, Emilio A. and Chenoa Flippen. 2010. "Migration and Sexuality: A Comparison of Mexicans in Sending and Receiving Communities." *Journal of Social Issues* 66: 175-195. PMID: PMC2864020.*
- Parrado, Emilio A., Chenoa Flippen, and Leonardo Uribe. 2010. "Concentrated Disadvantages: Neighborhood Context as a Structural Risk for Latino Immigrants in the U.S." Chapter: 3 (pp. 40-54) in Mary Haour-Knipe, Peter Aggleton, and Felicity Thomas (eds.) *Mobility, Sexuality and AIDS*. London: Routledge.
- Wilson, William J., Richard Taub, Chenoa Flippen, and Jolyon Wurr. 2006. "Chapter Three: Dover – A Mixed Ethnic Community in Transition." In William Julius Wilson and Richard P. Taub's *There Goes the Neighborhood: Racial, Ethnic, and Class Tensions in Four Chicago Neighborhoods and Their Meaning for America*. New York: Alfred A. Knopf.
- Parrado, Emilio A. and Chenoa Flippen. 2005. "Migration and Gender among Mexican women" *American Sociological Review* 70(4): 606-632.*
- Parrado, Emilio A., Chenoa Flippen, and Chris McQuiston. 2005. "Migration and Relationship Power among Mexican Women." *Demography* 42: 347-372.*
- Parrado, Emilio A., Chris McQuiston, and Chenoa Flippen. 2005. "Participatory Survey Research: Integrating Community Collaboration and Quantitative Methods for the Study of Gender and HIV Risks among Hispanic Migrants." *Sociological Methods and Research* 34(2): 204-239.*
- Flippen, Chenoa A. 2005. "Minority Workers and Pathways to Retirement." Pp. 129-156 in Robert Hudson (Ed.) *The New Politics of Old Age Policy*. Baltimore, MD: Johns Hopkins Press.

- Parrado, Emilio A., Chenoa A. Flippen, and Chris McQuiston. 2004. "Use of Commercial Sex Workers among Hispanic Migrants in North Carolina: Implications for the Spread of HIV." *Perspectives on Sexual and Reproductive Health* 36(4): 150-156.*
- Flippen, Chenoa A. 2004. "Unequal Returns to Housing Investments? A Study of Real Housing Appreciation among Black, White, and Hispanic Households." *Social Forces* 82(4): 1527-1555.*
- Flippen, Chenoa A. and Marta Tienda. 2002. "Workers of Color and Retirement Pathways." *Public Policy and Aging Report* 12(3).
- Flippen, Chenoa A. 2001. "Residential Segregation and Minority Homeownership." *Social Science Research*, 30: 337-362.*
- Flippen, Chenoa A. 2001. "Racial and Ethnic Inequality in Homeownership and Housing Equity." *The Sociological Quarterly*, 42(2): 121-149.*
- Flippen, Chenoa A. 2001. "Social Disorganization in the Case of White to Hispanic Succession." *Social Problems*, 48(3): 229-321.*
- Flippen, Chenoa A. and Marta Tienda. 2000. "Pathways to Retirement: Patterns of Late Age Labor Force Participation and Labor Market Exit by Race, Hispanic Origin and Sex." *Journal of Gerontology*, 55B: S14-S28.*

BOOK REVIEWS

- Flippen, Chenoa A. 2016. "The Cross-border connection: Immigrants, emigrants, and their homelands, by Roger Waldinger." *Contemporary Sociology* 45: 400-404.
- Flippen, Chenoa A. 2015. "Diversity and Its Discontents: A Review of Mayorga's *Behind the White Picket Fence*." *Southern Spaces*, February 2015.
- Flippen, Chenoa A. 2008. "Knocking on the Door: The Federal Government's Attempt to Desegregate the Suburbs, by Christopher Bonastia." *American Journal of Sociology* 114(1):243-245.
- Flippen, Chenoa A. 2002. "Wealth in America: Trends in Wealth Inequality, by Lisa Keister." *American Journal of Sociology*, 107: 823-825.

PAPERS UNDER REVIEW

- Flippen, Chenoa A. and Emilio Parrado. "The gendered process of Mexican migration to the United States: The Intersection of Marriage and Mobility."

- Flippen, Chenoa A. "Geographic dispersion and racial disparities in homeownership among Puerto Ricans."

WORK IN PROGRESS

- Flippen, Chenoa A. "Geographic Dispersion and Puerto Rican Homeownership in the United States: 2000-2010."
- Flippen, Chenoa A. and Edith Gutierrez. "Transnational aging: Philadelphia Latino immigrants' support of elders abroad."
- Ganso, Romeo, Chenoa A. Flippen, and Irma Elo. "Immigration and Household Extension in the United States: New Patterns and Explanations."

WORKING PAPERS AND REPORTS

- Flippen, Chenoa A. 2002. "Local Labor Markets and Pathways to Retirement." Report to the Social Security Administration.
- Flippen, Chenoa A. and Marta Tienda. 2001. "Family Structure and Economic Well Being of Black, Hispanic, and White Pre-Retirement Adults." 96-2, Working Paper Series, Population Research Center, The University of Chicago.
- Flippen, Chenoa A. and Marta Tienda. 1995. "Labor Force Behavior of Hispanic Elderly: Insights from the HRS." Working Paper Series, Institute for Social Research, The University of Michigan.

HONORS, AWARDS, AND FELLOWSHIPS

- Provost's Award for Distinguished PhD Teaching and Mentoring, University of Pennsylvania 2021
- Co-recipient of Best Mentor Award from the Graduate Groups in Demography and Sociology, University of Pennsylvania 2020
- Best Mentor Award from the Graduate Groups in Demography and Sociology, University of Pennsylvania 2019
- Nominated for the Rosabeth Moss Kanter Award for Excellence in Work-Family Research, Purdue University Center for Families/Boston College Center for Work and Family 2006
- NIA Postdoctoral Fellowship, Center for Demographic Studies, Duke University 1999-2001

Robert Wood Johnson Post-Doctoral Fellowship (declined) 1999-2001

NIA Pre-doctoral Fellowship, Center for Demographics and Economics of Aging, the University of Chicago 1998-1999

University of Chicago Fellowship, 1992-1996

Ph.D. Qualifying Examination with honors, University of Chicago Department of Sociology 1993

Phi Beta Kapa and graduation with distinction, University of Virginia 1992

GRANTS

- 2018 "ASA Mini-Conference on International Migration" University of Pennsylvania School of Arts and Sciences Conference Grant (\$5,000).
- 2015-2016 "Transnational aging: The link between migration and aging in Mexico." Penn PARC Pilot Research Program (\$25,000). Role: Principal Investigator.
- 2014-2015 "Transnational elder care and the financial security of low-income Mexican immigrants in the United States: A case study of Philadelphia, PA." Penn PARC Pilot Research Program (\$25,000). Role: Principal Investigator.
- 2013-2014 "HIV risks and health care access among Mexican and Central American immigrants in Philadelphia." Penn Center for AIDS Research (\$40,000) Role: Co-Investigator.
- 2011-2012 "Relative Social Position and U.S. Internal Migration: Patterns by Race and Ethnicity." PARC/Boettner/NICHD Pilot Award, University of Pennsylvania (\$20,000). Role: Principal Investigator.
- 2010-2013 "Mexican Migration and the Economic Recession: Effects on Health and Well-Being." P.I. Emilio A. Parrado, awarded from NIH (\$183,898). Role: Co-Principal Investigator
- 2005-2009 "Gender, Migration, and HIV Risks among Hispanics: A Tri-National Study." P.I. Emilio A. Parrado, awarded from NIH/NINR (\$1,927,072). Role: Co-Investigator
- 2002-2005 "Gender, Migration, and HIV Risks among Central Americans." P.I. Chris McQuiston, awarded from NIH/NINR (\$150,000). Role: Co-Investigator
- 2001 "Local Labor Markets and Pathways to Retirement: Inequality in Employment Opportunities by Race, Hispanic Origin, and Sex." Awarded from the Sandell

Small Grants Program for Junior Scholars in Retirement Research (\$25,000).
Role: Principal Investigator

INVITED TALKS AND SELECTED PRESENTATIONS

- 2020 "Migration and Contraceptive Trajectories: A Comparison of Migrant and Non-migrant Mexican Women." Annual meeting of the Population Association of America.
- 2019 "Latino Housing and Financial Incorporation in New Destinations." American University's Annual Latino Public Affairs Forum. Washington, DC, March 1.
- "The Gendered Process of Mexico-U.S. Migration: Intersecting Marriage and Mobility" University of Pennsylvania Department of Sociology Colloquium, March 20.
- "A Typology of Workforce Incorporation among Immigrant Women in the United States." Annual meeting of the Population Association of America, Austin, TX.
- "Engendering the Life Cycle of Migration and Elderly Support: Strategies among Latino Immigrants in South Philadelphia." Annual meeting of the Population Association of America, Austin, TX.
- 2018 "The Uphill Climb: Transnational Wealth Accumulation among Immigrant Hispanics." UCLA Center for the Study of International Migration, January 19.
- "Immigrant women and labor market incorporation: A double-cohort approach." Annual meeting of the Population Association of America, Denver, CO.
- "Viewing the Horizon Through and Academic Lens: The Challenges of Immigration Data." Global Shifts Colloquium: Prospects for Institutional and Policy Reform on International Migration and Refugees, University of Pennsylvania Perry World House, April 9.
- Critical discussant of Bean, Brown, and Bachmeier's 2015 *Parents without Papers: The Progress and Pitfalls of Mexican American Integration*, author meets critics event, Temple University
- 2017 "Towards research-driven policies on neighborhood change." Symposium on Navigating the Unchartered Waters of U.S. Housing Policy: Current Challenges and Solutions, University of Pennsylvania, October 18.
- "The Great Recession and Racial Disparities in Access to Mortgage Credit." Pennsylvania State University Department of Criminology and Sociology, April 18; also presented at the annual meeting of the Population Association of America, Chicago, IL.
- "Immigration and Household Extension in the United States: New Patterns and Explanations." Annual meeting of the Population Association of America, Chicago, IL.

- “Gendered Modes of Elderly Support: Strategies among Latino immigrants in South Philadelphia, PA.” Annual meeting of the Population Association of America, Chicago, IL.
- 2016 “Internal migration and ethno-racial stratification.” Population Research Center, May 9.
- 2015 “The social process of Mexican women’s migration to the United States: An intersectionality approach.” Yale University Sociology Colloquium, April 10.
- “Immigrant Context and Opportunity: New Destinations and Socioeconomic Attainment among Asians in the United States.” Harvard University Sociology Colloquium, February 24.
- “Feeling Depressed in a Foreign Country: Mental Health Status of Mexican Migrants in Durham, NC.” Annual meeting of the Population Association of America, San Diego, CA.
- 2014 “Immigrant Context and Opportunity: New Destinations and Socioeconomic Attainment among Asians in the United States.” University of Michigan at Ann Arbor Population Studies Center, December 8.
- “Immigrant Context and Opportunity: New Destinations and Socioeconomic Attainment among Asians in the United States.” Penn State Stratification Conference, September 12-14.
- “Race, gender, and labor: Employment among immigrant Latinas in new destinations.” 40th Anniversary Women’s Studies Conference at the University of Pennsylvania, February 27-28.
- 2013 “Lifelines: The implications of migrant remittances and transnational elder care for the financial security of low-income Hispanic immigrants in the United States.” Conference on Aging in the Americas, Austin, TX, September 2013.
- “Employment instability among Latino immigrants in new destinations.” Employment Instability, Family Well-Being, and Social Policy Network, School of Social Service Administration, University of Chicago, November, 2013.
- “Intersectionality at work: Determinants of labor supply among Immigrant Hispanic women in Durham, NC.” Office of Population Research, Princeton University, April 2.
- “Intersectionality at work: Determinants of labor supply among Immigrant Hispanic women in Durham, NC.” Department of Sociology, University of Pennsylvania, April 17.
- “Intersectionality at work: Determinants of labor supply among Immigrant Hispanic women in Durham, NC.” Annual meeting of the Population Association of America, New Orleans, LA.

- 2012 “A tale of two contexts: Mexican Women’s Labor Force Participation in the United States and Mexico.” Conference on Comparative and Multi-Cited Approaches to International Migration. INED, Paris, France, December 13.
- “Balancing in the shadows: The intersection of work and family among immigrant Hispanic women in Durham, NC.” Work and Family Research Network inaugural conference, New York City.
- “Laboring Underground: The employment patterns of Hispanic immigrant men in Durham, NC.” Department of Sociology, Tulane University.
- “Relative deprivation and internal migration in the United States: A comparison of black and white men.” Annual meeting of the Population Association of America.
- 2011 “Migration, relative deprivation, and the economic mobility of black men.” Annual meeting of the Population Association of America.
- 2010 “Laboring Underground: The Employment Patterns of Hispanic Immigrant Men in Durham, NC.” Annual meeting of the Population Association of America.
- 2009 “How the Undocumented Work.” Race, Ethnicity, and Immigration Cluster meeting, University of Pennsylvania Department of Sociology.
- “The Spatial Dynamics of Stratification: Metropolitan Context, Population Redistribution, and Black and Hispanic Homeownership.” Annual meeting of the Population Association of America.
- “Neighborhood context of reception and HIV Risks among Latino migrants in Durham, NC.” Annual meeting of the Population Association of America.
- 2007 “Metropolitan Context and Homeownership among Black, White, and Hispanic Households.” Department of Sociology, University of Pennsylvania.
- “Mexican Migration and Men’s Sexuality: Implications for the Diffusion of HIV.” Annual meeting of the Population Association of America.
- 2006 “Migration and Sexuality: A Comparison of Mexicans in Sending and Receiving Communities.” Annual meeting of the Population Association of America.
- “Gender, Migration, and HIV Risks among Mexican Women.” School of Social Policy and Practice, University of Pennsylvania.
- 2005 “Migration and Relationship Power among Mexican Women.” Annual meeting of the Population Association of America.
- 2004 “Migration and HIV: Use of Commercial Sex Workers among Latino Migrants in Durham, NC.” Annual meeting of the Population Association of America.

- 2003 “Gender Structures among Recent Latino Immigrant Women: The Case of Durham, NC.” Annual meeting of the Population Association of America.
- 2000 “Unequal Returns to Housing Investments? Real Housing Appreciation among Black, White, and Hispanic Pre-Retirement Households.” Annual meeting of the American Sociological Association.

PROFESSIONAL ACTIVITIES AND SERVICE

Editorial boards

American Sociological Review 2017-2020

American Journal of Sociology 2013-2016

Demography 2013-2016

Journal of Latino/Latin American Studies (JOLLAS) 2012-present

American Sociological Association

Co-Organizer of Mini-Conference on International Migration, International Migration Section of the American Sociological Association, 2018

Elected to Publications Committee, Community and Urban Sociology Section, American Sociological Association, 2014-2017

Session Organizer, American Sociological Association Annual Meeting, Demography and Inequality, 2016

American Sociological Association Louis Wirth Committee for best paper on international migration, 2015

Discussant American Sociological Association annual meeting - Residential Segregation, 2014

Session Organizer, American Sociological Association Mini-Conference on Immigration – panel on New Immigrant Destinations, 2013

Nominating Committee for American Sociological Association’s Population Section, 2012-2014

Session organizer and discussant at American Sociological Association annual meeting – Internal Migration, 2011

Invited Panelist: Crisis and Conflict in American Housing, American Sociological Association annual meeting, 2011

Population Association of America

Hispanic Research Mentoring Breakfast, Population Association of America 2017-present

- Clifford Clogg Mid-Career Achievement Award Committee, Population Association of America, 2017-present
- Session organizer at Population Association of America annual meeting – Residential Attainment, 2014
- Session organizer at Population Association of America annual meetings – Fertility, Family Planning and Reproductive Health and Immigrant or Minority Populations, 2007
- Discussant at Population Association of America annual meeting – Integrating Quantitative and Qualitative Data, 2003

Engaged Scholarship

Duke University LDF Fair Housing Expert Testimony Training, May 2019

Board Member of Casa Monarca, Philadelphia, PA 2008-2010

Board Member El Centro Hispano, Durham, NC 2002-2008

Presenter, Congressional Briefing on People of Color and Retirement Security, 2002

Manuscript Referee for

American Journal of Sociology, American Sociological Review, City and Community, Demography, European Sociological Review, Housing Studies, Journal of Gerontology, Journal of Policy Analysis and Management, Population Research and Policy Review, Research on Aging, Social Forces, Social Problems, Social Science Research, Sociological Forum, Sociological Perspectives, Social Science Quarterly, Stanford University Press, The Hispanic Journal of Behavioral Sciences, The Sociological Quarterly, Ethnic and Racial Studies, Sociological Currents

UNIVERSITY SERVICE

Current

- Chair, Penn Forum for Women Faculty 2019-2022 (Council member since 2012)
- Senate Committee on Faculty and the Academic Mission (SCOF) 2020-present
- Planning for Post-Pandemic Penn (P4) subcommittee, Faculty Senate 2019-2021
- Faculty Representative to the Senate Executive Committee (SEC), School of Arts and Sciences 2017-present
- Pathways to the Professoriate Program Faculty Mentor 2016-present

Completed

- University Council Committee on Diversity and Equity 2013-2016
- Faculty Senate Nominating Committee 2012-2013

- University Council Committee on Diversity and Equity 2012-2013
- Faculty Grievance Commission Hearing Committee 2009-2012

SCHOOL OF ARTS AND SCIENCES SERVICE

Current

- Co-Chair, Inclusive and Anti-Racism Initiative
- Chair, Social Sciences Pandemic Planning subcommittee of Undergraduate Council 2020-2021
- School of Arts and Sciences faculty planning group on diversity, inequality, and human well-being 2019-present
- Teaching Evaluation Committee 2018-present
- Center for the Study of Race, Ethnicity, and Immigration, Postdoctoral Admissions Committee 2018-present
- Critical Writing Program 2013-present
- Population Studies Center Executive Committee 2012-present

Completed

- Population Studies Center Development Core 2017-2020
- Population Studies Center Postdoctoral Coordinator 2017-2020
- School of Arts and Sciences faculty planning group on diversity, inequality, and human well-being 2015-2017
- Faculty Representative, Social Science Review Panel for the University of Pennsylvania Research Foundation 2014-2016

DEPARTMENTAL SERVICE

Department of Sociology:

- Undergraduate Chair: 2019-
- Race, Ethnicity, and Immigration Committee: 2020-21, 2019-20 (Chair), 2018-19 (Chair), 2017-18 (Chair), 2016-17 (Chair), 2015-16 (Chair), 2014-15 (Chair), 2013-14 (Chair), 2012-13 (Chair), 2011-12 (Chair), 2010-11 (Chair), 2009-10, 2008-09
- Undergraduate Committee: 2018-19; 2016-17, 2015-16, 2014-15, 2013-14, 2011-12
- Graduate Committee: 2010-11, 2009-10
- Executive Committee: 2020-21, 2019-20, 2017-18, 2016-17, 2011-12, 2009-10

- Computing Committee: 2018-19 (Chair), 2017-18 (Chair)
- Colloquium Committee: 2012-13, 2008-09
- Personnel or Search Committee: 2019-2020 (Roberto Gonzales reading report), 2018-19 (Xi Song reading report), 2017-18 Onoso Imoagene reading report), 2016-17 (Chair, junior search on Gender and Family)

Graduate Group in Demography:

- Admissions Committee: 2019-20, 2016-17, 2011-12
- A.M. Exam Committee: 2020-21, 2019-20, 2017-18 (Chair), 2014-15 (Chair), 2013-14; 2012-12, 2011-12; 2010-11; 2009-10; 2008-09
- PhD Exam Committee: 2020-21, 2018-19

TEACHING

Undergraduate Courses

Soci 007 Population and Society
 Soci 011 Urban Sociology
 Soci 300 Senior Honors Thesis
 Soci 377 International Migration

Independent Studies (selected): Immigrant Families and Educational Opportunities;
 Immigrant Education; Critical Perspectives on Education

Graduate

Soci 677 International Migration
 Demg 634 Population Processes II

Independent Studies (selected): Urban Inequality; Racial Stratification in Housing (Spring 2016); Political Sociology, Gentrification, and Urban Inequality; Health and immigrant incorporation in Latino communities; Immigration and Ethnicity; Immigrant Adaptation and the Puerto Rican Experience; Internal Migration in the United States; Migrant Workers and Political Exclusion

ADVISING

Dissertation Committees

Chair

- Rebecca Schut (Penn Demography)
- Treva Tam (Penn Sociology)

- Nana Adjeiwaa-Manu (Penn Sociology)
- Weilong Li (Penn Demography)
- Jeylan Erman (Penn Sociology) 2021 (Data Analyst, Vanguard)
- Angie Ocampo (Penn Sociology) 2021 (Asst. Prof. University of Pittsburgh Department of Political Science)
- Emmanuel Souza (Penn Demography), Chair 2020 (United Nations Population Fund)
- Jose Loya (Penn Sociology), Chair 2020 (Asst. Prof. UCLA Luskin School of Public Affairs)
- Sarah Adeyinka (Penn Sociology), Co-Chair 2020 (Asst. Prof. Furman University Department of Sociology)
- Angela Simms (Penn Sociology), Chair 2019 (Asst. Prof. Barnard College-Columbia University)

Member

- Raka Sen (Penn Sociology)
- Blaire Sackett (Penn Sociology)
- Elizabeth Jacobs (Penn Sociology), 2020 (Postdoctoral Fellowship Georgetown University)
- Andrea Kaufman Berry (Penn Sociology), 2020
- Romeo Gansey (Penn Demography), 2017 (Postdoctoral Fellow Population Aging Research Center, University of Pennsylvania)
- Charlene Cerdas Cruz (Penn Sociology), 2016
- Rhada Modi (Penn Sociology), 2016
- Edith Gutierrez (Penn Demography), 2016 (Asst. Prof. Universidad de Guadalajara)
- Daniel Curtis (Penn School of Social Policy and Practice), 2015
- Ruth Burke (Penn Sociology), 2013
- Rebecca Tesfai (Penn Demography), 2013 (Temple University, Assoc. Prof. of Sociology)
- Richard Moye (Temple University, outside reader), 2011

MA Committees:**Chair**

- Zohra Ansari-Thomas (Penn Demography)
- Taylor Heath (Penn Sociology)
- Abi Azeez (Penn Sociology)
- Yezhen (David) Li (Penn Sociology)
- Alejandra Vargas (Penn Sociology)
- Rebecca Schut (Penn Demography)
- Emmanuel Souza (Penn Demography)
- Weilong Li (Penn Demography)
- Treva Tam (Penn Sociology)
- Jeylan Erman (Penn Demography)
- Eunbi Kim (Penn Sociology)
- Jose Loya (Penn Sociology)
- Angie Ocampo (Penn Sociology)

Member

- Nana Adjeiwaa-Manu (Penn Sociology)

- Dylan Farrell-Bryan (Penn Sociology)
- Elizabeth Jacobs (Penn Sociology)
- Andrea Panchok-Berry (Penn Sociology)

Special Field Exam Committees:

Urban Sociology: 2021
 Race, Ethnicity, and Immigration: 2008-2021
 Stratification: 2015, 2016, 2018, 2019
 Globalization and Inequality: 2017, 2018
 Political Sociology: 2017

Undergraduate Mentoring:

- Emilce Santana (McNair Scholars Program 2011-12)
- Karla Rivera (McNair Scholars Program 2012-13)
- Emilce Santana (Senior Thesis 2012-13 – winner of Baltzell Prize for best thesis in Sociology)
- Angela Ocampo (Leadership Alliance Summer Research Mentoring Program, Summer 2014)
- Fabian Sommer (Huntsman Honor's Thesis 2016)

Predocutorial Mentoring:

- Anjanette Chan Tack – Penn Predocutorial Fellowship for Excellence Through Diversity

Postdoctoral Mentoring:

- Alma Vega – Dean's Distinguished Postdoctoral Fellowship in Nursing
- Heidi Sarabia - Fellowship for Academic Diversity Scholar
- Janeria Easley – Fellowship for Academic Diversity Scholar
- Sandra Florian – Postdoctoral Fellow at the Population Studies Center