

Professor
Undergraduate Chair
Department of Sociology
University of Pennsylvania

3718 Locust Walk
Philadelphia, PA 19104-6299
chenoa@upenn.edu
215-898-5534 (O)

EDUCATION

- 1999 Ph.D. The University of Chicago, Sociology
Thesis Title: "Racial and Ethnic Inequality in Housing: A Multi-level Approach"
Committee: Linda Waite (Chair), Marta Tienda, and William Julius Wilson
Minor: Quantitative methods
- 1995 M.A. The University of Chicago, Sociology
Thesis title: "Social Disorganization in the Case of White to Hispanic Succession"
Readers: Marta Tienda (Chair) and William Julius Wilson
- 1992 B.A. The University of Virginia. Major: Psychology and Sociology

AREAS OF SPECIALIZATION

Racial and ethnic inequality, urban poverty, immigration and internal migration, the Hispanic population of the United States, aging and the life-course

ACADEMIC POSITIONS

- 2022- Professor, Department of Sociology, University of Pennsylvania
- 2021- Director, Center for the Study of Ethnicity, Race, and Immigration (CSERI), University of Pennsylvania
- 2019- Undergraduate Chair, Department of Sociology, University of Pennsylvania
- 2014-2022 Associate Professor, Department of Sociology, University of Pennsylvania
- 2008-2014 Assistant Professor, Department of Sociology, University of Pennsylvania

Penn Affiliations:

Center for the Study of Race, Ethnicity, and Immigration (CSERI) 2017-

Latin America and Latinx Studies Center (LALS) 2010-

Population Studies Center (PSC) 2008-

- 2005-2008 Senior Research Scientist, Social Science Research Institute and Department of Sociology, Duke University.
- 2001-2005 Assistant Research Faculty, University of North Carolina, Chapel Hill.
- 1999-2001 NIA Postdoctoral Research Associate, Center for Demographic Studies, Duke University

PUBLICATIONS

(* indicates peer-reviewed; ~indicates graduate student co-author)

- Flippen, Chenoa A, Emilio A. Parrado, and Angel Ortiz-Siberon. 2023. "[Geographic Dispersion and Racial Disparities in Homeownership among Puerto Ricans](#)." *Social Science Research* 113:102897. PMID: PMC10331792. *
- Florian, Sandra, Chenoa A. Flippen, and Emilio A. Parrado. 2023. "[A Gendered Context of Reception: Understanding Immigrant Women's Workforce Incorporation in the United States](#)." in *Recent Trends in Demographic Data*, edited by Parfait M. Eloundou-Enyegue. London: IntechOpen.
- Florian, Sandra, Chenoa Flippen, and Emilio Parrado. 2022. "[The Labor Force Trajectories of Immigrant Women in the United States: Intersecting Individual and Gendered Cohort Characteristics](#)." *International Migration Review* 57(1):95-127.
- Flippen, Chenoa A. and Rebecca Schut A. 2022. "[Migration and Contraceptive Among Mexican Women: Assessing Selection, Disruption, and Adaptation](#)." *Population Policy and Research Review* 41(2):495-520. PMID: PMC9173220. *
- Ocampo, Angie N. and Chenoa A. Flippen. 2021. "[Re-evaluating Intergroup Dynamics in The South: Racial Attitudes Among Latino Immigrants in Durham, NC](#)." *Social Science Research* 94:102504. PMID: PMC8268534. *
- Flippen, Chenoa A. and Dylan Farrell-Bryan. 2021. "[New destinations and The Changing Geography of Immigrant Incorporation](#)." *Annual Review of Sociology* 47(1):479-500. PMID: PMC8112640.
- Souza, Emmanuel~ and Chenoa A. Flippen. 2021. "[Immigrant Men's Labour Market Incorporation in South Africa: Regional and National Origin Difference](#)." *International Migration* 59(4):158-189. *
- Loya, Jose~ and Chenoa A. Flippen. 2021. "[The Great Recession and Ethno-Racial Disparities in Access to Mortgage Credit](#)." *Social Problems* 68(4):1026-1050. *
- Flippen, Chenoa A. 2020. "[The Uphill Climb: A Transnational Perspective on Wealth Accumulation Among Latino Immigrants in Durham, NC](#)." *Journal of Ethnic and Migration Studies* 46(18):3762-3784. PMID: PMC7716755. *

- Gutierrez-Vazquez E, Chenoa A. Flippen, and Emilio A. Parrado. 2018. "[Migration and Depression: A Cross-National Comparison of Mexicans in Sending Communities and Durham, NC.](#)" *Social Science and Medicine* 219:1-10. *
- Flippen, Chenoa A. 2019. "[Towards Research-Driven Policies on Neighborhood Change.](#)" *Housing Policy Debate* 29(1):184-185.
- Flippen, Chenoa A. 2016. "[Shadow Labor: Work and Wages Among Immigrant Hispanic Women in Durham, NC.](#)" *The Annals of the American Academy of Political and Social Science* 666(1):110-130. PMID: PMC5465637. *
- Parrado, Emilio A., and Chenoa A. Flippen. 2016. "[The Departed: Deportations and Out-Migration Among Latino Immigrants in North Carolina After the Great Recession.](#)" *Annals of the American Academy of Political and Social Science* 666(1):131-47.
- Flippen, Chenoa A. 2016. "[The More Things Change the More They Stay the Same: The Future of Residential Segregation in America.](#)" *City and Community* 15(1):14-17.
- Flippen, Chenoa A. and Emilio A. Parrado. 2015. "[Perceived Discrimination Among Latino Immigrants in New Destinations: The Case of Durham, North Carolina.](#)" *Sociological Perspectives*. Dec; 58(4):666-685. PMID: PMC4734395. *
- Flippen, Chenoa A. and Emilio A. Parrado. 2015. "[A Tale of Two Contexts: U.S. Migration and The Labor Force Trajectories of Mexican Woman.](#)" *International Migration Review* 49(1): 232-259. PMID: PMC4734402. *
- Flippen, Chenoa A. 2015. "[Lifelines: The Implications of Migrant Remittances and Transnational Elder Care for the Financial Security of Low-Income Hispanic Immigrants in the United States.](#)" Pp. 121-40 in *The Nexus of Aging and the Latinization of the United States*, edited by Jaqueline Angel, Kyriakos Markides, William Vega, and Fernando Torres-Gil. New York: Springer Science.
- Flippen, Chenoa A., and Eubni Kim. 2015. "[Immigrant Context and Opportunity: New Destinations and Socioeconomic Attainment among Asians in the United States.](#)" *Annals of the American Academy of Political and Social Science* 660(1):175-98.
- Parrado, Emilio A. and Chenoa A. Flippen. 2014. "[Migration, Social Organization, and the Sexual Partners of Mexican Men.](#)" *Social Problems* 61(3):380-401. PMID: PMC4780843. *
- Flippen, Chenoa A. 2014. "[U.S. Internal Migration and Occupational Attainment: Assessing Absolute and Relative Outcomes by Region and Race.](#)" *Population Research and Policy Review* 33(1):31-61. PMID: PMC4408930. *
- Flippen, Chenoa A. 2013. "[Intersectionality at Work: Determinants of Labor Supply Among Immigrant Latinas.](#)" *Gender and Society* 28(3):404-434. PMID: PMC4734399. *

- Flippen, Chenoa A. 2013. "[Relative Deprivation and Internal Migration in The United States: A Comparison of Black and White Men.](#)" *American Journal of Sociology* 118(5):1161-1198. PMID: PMC4876419. * (lead article of issue)
- Flippen, Chenoa A. 2012. "[Laboring Underground: The Employment Patterns of Hispanic Immigrant Men in Durham, NC.](#)" *Social Problems* 59(1):21- 42. PMID: PMC3404465. *
- Flippen, Chenoa A. and Emilio A. Parrado. 2012. "[Forging Hispanic Communities in New Destinations: A Case Study of Durham, NC.](#)" *City & Community* 11(1):1-30. PMID: PMC3904504. *
- Parrado, Emilio A. and Chenoa A. Flippen. 2012. "[Hispanic Fertility, Immigration, and Race in The Twenty-First Century.](#)" *Race and Social Problems: Special Issue on Latinos* 4(1):18-30. PMID: PMC3467019. *
- Flippen, Chenoa A. 2012. "Housing and Immigration: United States." Pp. 16-21 in *International Encyclopedia of Housing and Home*, edited by Susan J. Smith, Marja Elsinga, Lorna Fox O'Mahony, Ong Seow Eng, Susan Wachter, and Peter M. Ward. Oxford, UK: Elsevier.
- Lawson Clark S, Sherri, Linda M. Burton, and Chenoa A. Flippen. 2010. "[Housing Dependence and Intimate Relationships in the Lives of Low-Income Puerto Rican Mothers.](#)" *Journal of Family Issues*. Mar; 32(3):369-393. PMID: PMC3140846. *
- Flippen, Chenoa A. 2010. "[The Spatial Dynamics of Stratification: Metropolitan Context, Population Redistribution, and Black and Hispanic Homeownership.](#)" *Demography* 47(4):845-868. PMID: PMC3000031. *
- Parrado, Emilio A. and Chenoa A. Flippen. 2010. "[Community Attachment, Neighborhood Context, and Sex Worker Use among Hispanic Migrants in Durham, North Carolina, USA.](#)" *Social Science and Medicine* 70(7):1059-1069. PMID: PMC2834816. *
- Parrado, Emilio A. and Chenoa A. Flippen. 2010. "[Migration and Sexuality: A Comparison of Mexicans in Sending and Receiving Communities.](#)" *Journal of Social Issues* 66(1):175-195. PMID: PMC2864020. *
- Parrado, Emilio A., Chenoa A. Flippen, and Leonardo Uribe. 2010. "Concentrated Disadvantages: Neighborhood Context as a Structural Risk for Latino Immigrants in the US." Pp. 40-54 in *Mobility, Sexuality and AIDS*, edited by Felicity Thomas, Mary Haour-Knipe, and Peter Aggleton. New York: Routledge.
- Wilson, William J., Richard P. Taub, Chenoa A. Flippen, and Jolyon Wurr. 2006. "Chapter Three: Dover – a Mixed Ethnic Community in Transition." in *There Goes the Neighborhood: Racial, Ethnic, and Class Tensions in Four Chicago Neighborhoods and Their Meaning for America*, edited by William J. Wilson and Richard P. Taub. New York: Alfred A. Knopf.
- Parrado, Emilio A., and Chenoa A. Flippen. 2005. "[Migration and Gender among Mexican Women.](#)" *American Sociological Review* 70(4):606-32.

- Parrado, Emilio A, Chenoa A. Flippen, and Chris McQuiston. 2005. "[Migration and Relationship Power Among Mexican Women](#)." *Demography* 42(2):347-372. *
- Parrado, Emilio A., Chris McQuiston, and Chenoa A. Flippen. 2005. "[Participatory Survey Research: Integrating Community Collaboration and Quantitative Methods for the Study of Gender and HIV Risks Among Hispanic Migrants](#)." *Sociological Methods and Research* 34(2):204-39.
- Flippen, Chenoa A. 2005. "Minority Workers and Pathways to Retirement." Pp. 129-56 in *The New Politics of Old Age Policy*, edited by Robert B. Hudson. Baltimore, MD: JHU Press.
- Parrado, Emilio A, Chenoa A. Flippen, and Chris McQuiston. 2004. "[Use of Commercial Sex Workers Among Hispanic Migrants in North Carolina: Implications for the Spread of HIV](#)." *Perspectives on Sexual and Reproductive Health* 36(4):150-156. *
- Flippen, Chenoa A. 2004. "[Unequal Returns to Housing Investments? A Study of Real Housing Appreciation among Black, White, and Hispanic Households](#)." *Social Forces* 82(4):1523-51.
- Flippen, Chenoa A. 2002. "[Workers of Color and Pathways to Retirement](#)." *Public Policy and Aging Report* 12(3):3-8.
- Flippen, Chenoa A. 2001. "[Residential Segregation and Minority Home Ownership](#)." *Social Science Research* 30(3):337-62.
- Flippen, Chenoa A. 2001. "[Racial and Ethnic Inequality in Homeownership and Housing Equity](#)." *Sociological Quarterly* 42(2):121-49.
- Flippen, Chenoa A. 2001. "[Neighborhood Transition and Social Organization: The White to Hispanic Case](#)." *Social Problems* 48(3):299-321.
- Flippen, Chenoa A., and Marta Tienda. 2000. "[Pathways to Retirement: Patterns of Labor Force Participation and Labor Market Exit Among the Pre-Retirement Population by Race, Hispanic Origin, and Sex](#)." *Journals of Gerontology Series B: Psychological Sciences and Social Sciences* 55B(1):S14-S27.

BOOK REVIEWS

- Flippen, Chenoa A. 2023. "[Review of "From Chinatown to Every Town: How Chinese Immigrants Have Expanded the Restaurant Business in the United States"](#)." *Social Forces* 102(2):e15.
- Flippen, Chenoa A. 2017. "[Review: The Cross-Border Connection: Immigrants, Emigrants, and Their Homelands by Roger Waldinger](#)." *Contemporary Sociology* 45(4):400-404.
- Flippen, Chenoa A. 2015. "[Diversity and Its Discontents: A Review of Behind the White Picket](#)

[Fence.](#) " *Southern Spaces*.

Flippen, Chenoa A. 2008. "[Knocking on the Door: The Federal Government's Attempt to Desegregate the Suburbs, by Christopher Bonastia.](#)" *American Journal of Sociology* 114(1):243-245.

Flippen, Chenoa A. 2001. "[Wealth in America: Trends in Wealth Inequality by Lisa Keister.](#)" *American Journal of Sociology* 107(3):823-825.

PAPERS UNDER REVIEW

Flippen, Chenoa A. and Emilio Parrado. "The gendered process of Mexican migration to the United States: The Intersection of Marriage and Mobility."

WORK IN PROGRESS

Parrado, Emilio A. and Chenoa A. Flippen. *The Great Dispersion: Geography, Diversity, and Opportunity among Latinos in the United States*. Under contract, Russell Sage Foundation Rose Series.

Flippen, Chenoa A. and Edith Gutierrez. "Transnational aging: Philadelphia Latino immigrants' support of elders abroad."

Ganso, Romeo, Chenoa A. Flippen, and Irma Elo. "Immigration and Household Extension in the United States: New Patterns and Explanations."

WORKING PAPERS AND REPORTS

Flippen, Chenoa A. 2002. "Local Labor Markets and Pathways to Retirement." Report to the Social Security Administration.

Flippen, Chenoa A. and Marta Tienda. 2001. "Family Structure and Economic Well Being of Black, Hispanic, and White Pre-Retirement Adults." 96-2, Working Paper Series, Population Research Center, The University of Chicago.

Flippen, Chenoa A. and Marta Tienda. 1995. "Labor Force Behavior of Hispanic Elderly: Insights from the HRS." Working Paper Series, Institute for Social Research, The University of Michigan.

HONORS, AWARDS, AND FELLOWSHIPS

Provost's Award for Distinguished PhD Teaching and Mentoring, University of Pennsylvania 2021

Co-recipient of Best Mentor Award from the Graduate Groups in Demography and Sociology, University of Pennsylvania 2020

Best Mentor Award from the Graduate Groups in Demography and Sociology, University of Pennsylvania 2019

Nominated for the Rosabeth Moss Kanter Award for Excellence in Work-Family Research, Purdue University Center for Families/Boston College Center for Work and Family 2006

NIA Postdoctoral Fellowship, Center for Demographic Studies, Duke University 1999-2001

Robert Wood Johnson Post-Doctoral Fellowship (declined) 1999-2001

NIA Pre-doctoral Fellowship, Center for Demographics and Economics of Aging, the University of Chicago 1998-1999

University of Chicago Fellowship, 1992-1996

Ph.D. Qualifying Examination with honors, University of Chicago Department of Sociology 1993

Phi Beta Kapa and graduation with distinction, University of Virginia 1992

GRANTS

2018 "ASA Mini-Conference on International Migration" University of Pennsylvania School of Arts and Sciences Conference Grant (\$5,000).

2015-2016 "Transnational aging: The link between migration and aging in Mexico." Penn PARC Pilot Research Program (\$25,000). Role: Principal Investigator.

2014-2015 "Transnational elder care and the financial security of low-income Mexican immigrants in the United States: A case study of Philadelphia, PA." Penn PARC Pilot Research Program (\$25,000). Role: Principal Investigator.

2013-2014 "HIV risks and health care access among Mexican and Central American immigrants in Philadelphia." Penn Center for AIDS Research (\$40,000) Role: Co-Investigator.

2011-2012 "Relative Social Position and U.S. Internal Migration: Patterns by Race and Ethnicity." PARC/Boettner/NICHD Pilot Award, University of Pennsylvania (\$20,000). Role: Principal Investigator.

- 2010-2013 “Mexican Migration and the Economic Recession: Effects on Health and Well-Being.” P.I. Emilio A. Parrado, awarded from NIH (\$183,898). Role: Co-Principal Investigator
- 2005-2009 “Gender, Migration, and HIV Risks among Hispanics: A Tri-National Study.” P.I. Emilio A. Parrado, awarded from NIH/NINR (\$1,927,072). Role: Co-Investigator
- 2002-2005 “Gender, Migration, and HIV Risks among Central Americans.” P.I. Chris McQuiston, awarded from NIH/NINR (\$150,000). Role: Co-Investigator
- 2001 “Local Labor Markets and Pathways to Retirement: Inequality in Employment Opportunities by Race, Hispanic Origin, and Sex.” Awarded from the Sandell Small Grants Program for Junior Scholars in Retirement Research (\$25,000). Role: Principal Investigator

INVITED TALKS AND SELECTED PRESENTATIONS

- 2022 Comments on Dominic Vitiello’s *The Sanctuary City: Immigrant, Refugee, and Receiving Communities in Postindustrial Philadelphia*, Center for Latin American and Latinx Studies, University of Pennsylvania.
- 2020 “Migration and Contraceptive Trajectories: A Comparison of Migrant and Non-migrant Mexican Women.” Annual meeting of the Population Association of America.
- 2019 “Latino Housing and Financial Incorporation in New Destinations.” American University’s Annual Latino Public Affairs Forum. Washington, DC, March 1.
- “The Gendered Process of Mexico-U.S. Migration: Intersecting Marriage and Mobility” University of Pennsylvania Department of Sociology Colloquium, March 20.
- “A Typology of Workforce Incorporation among Immigrant Women in the United States.” Annual meeting of the Population Association of America, Austin, TX.
- “Engendering the Life Cycle of Migration and Elderly Support: Strategies among Latino Immigrants in South Philadelphia.” Annual meeting of the Population Association of America, Austin, TX.
- 2018 “The Uphill Climb: Transnational Wealth Accumulation among Immigrant Hispanics.” UCLA Center for the Study of International Migration, January 19.
- “Immigrant women and labor market incorporation: A double-cohort approach.” Annual meeting of the Population Association of America, Denver, CO.
- “Viewing the Horizon Through and Academic Lens: The Challenges of Immigration Data.” Global Shifts Colloquium: Prospects for Institutional and Policy Reform on

- International Migration and Refugees, University of Pennsylvania Perry World House, April 9.
- Critical discussant of Bean, Brown, and Bachmeier's 2015 *Parents without Papers: The Progress and Pitfalls of Mexican American Integration*, author meets critics event, Temple University
- 2017 "Towards research-driven policies on neighborhood change." Symposium on Navigating the Unchartered Waters of U.S. Housing Policy: Current Challenges and Solutions, University of Pennsylvania, October 18.
- "The Great Recession and Racial Disparities in Access to Mortgage Credit." Pennsylvania State University Department of Criminology and Sociology, April 18; also presented at the annual meeting of the Population Association of America, Chicago, IL.
- "Immigration and Household Extension in the United States: New Patterns and Explanations." Annual meeting of the Population Association of America, Chicago, IL.
- "Gendered Modes of Elderly Support: Strategies among Latino immigrants in South Philadelphia, PA." Annual meeting of the Population Association of America, Chicago, IL.
- 2016 "Internal migration and ethno-racial stratification." Population Research Center, May 9.
- 2015 "The social process of Mexican women's migration to the United States: An intersectionality approach." Yale University Sociology Colloquium, April 10.
- "Immigrant Context and Opportunity: New Destinations and Socioeconomic Attainment among Asians in the United States." Harvard University Sociology Colloquium, February 24.
- "Feeling Depressed in a Foreign Country: Mental Health Status of Mexican Migrants in Durham, NC." Annual meeting of the Population Association of America, San Diego, CA.
- 2014 "Immigrant Context and Opportunity: New Destinations and Socioeconomic Attainment among Asians in the United States." University of Michigan at Ann Arbor Population Studies Center, December 8.
- "Immigrant Context and Opportunity: New Destinations and Socioeconomic Attainment among Asians in the United States." Penn State Stratification Conference, September 12-14.
- "Race, gender, and labor: Employment among immigrant Latinas in new destinations." 40th Anniversary Women's Studies Conference at the University of Pennsylvania, February 27-28.

- 2013 “Lifelines: The implications of migrant remittances and transnational elder care for the financial security of low-income Hispanic immigrants in the United States.” Conference on Aging in the Americas, Austin, TX, September 2013.
- “Employment instability among Latino immigrants in new destinations.” Employment Instability, Family Well-Being, and Social Policy Network, School of Social Service Administration, University of Chicago, November, 2013.
- “Intersectionality at work: Determinants of labor supply among Immigrant Hispanic women in Durham, NC.” Office of Population Research, Princeton University, April 2.
- “Intersectionality at work: Determinants of labor supply among Immigrant Hispanic women in Durham, NC.” Department of Sociology, University of Pennsylvania, April 17.
- “Intersectionality at work: Determinants of labor supply among Immigrant Hispanic women in Durham, NC.” Annual meeting of the Population Association of America, New Orleans, LA.
- 2012 “A tale of two contexts: Mexican Women’s Labor Force Participation in the United States and Mexico.” Conference on Comparative and Multi-Cited Approaches to International Migration. INED, Paris, France, December 13.
- “Balancing in the shadows: The intersection of work and family among immigrant Hispanic women in Durham, NC.” Work and Family Research Network inaugural conference, New York City.
- “Laboring Underground: The employment patterns of Hispanic immigrant men in Durham, NC.” Department of Sociology, Tulane University.
- “Relative deprivation and internal migration in the United States: A comparison of black and white men.” Annual meeting of the Population Association of America.
- 2011 “Migration, relative deprivation, and the economic mobility of black men.” Annual meeting of the Population Association of America.
- 2010 “Laboring Underground: The Employment Patterns of Hispanic Immigrant Men in Durham, NC.” Annual meeting of the Population Association of America.
- 2009 “How the Undocumented Work.” Race, Ethnicity, and Immigration Cluster meeting, University of Pennsylvania Department of Sociology.
- “The Spatial Dynamics of Stratification: Metropolitan Context, Population Redistribution, and Black and Hispanic Homeownership.” Annual meeting of the Population Association of America.
- “Neighborhood context of reception and HIV Risks among Latino migrants in Durham, NC.” Annual meeting of the Population Association of America.

- 2007 “Metropolitan Context and Homeownership among Black, White, and Hispanic Households.” Department of Sociology, University of Pennsylvania.
 “Mexican Migration and Men’s Sexuality: Implications for the Diffusion of HIV.” Annual meeting of the Population Association of America.
- 2006 “Migration and Sexuality: A Comparison of Mexicans in Sending and Receiving Communities.” Annual meeting of the Population Association of America.
 “Gender, Migration, and HIV Risks among Mexican Women.” School of Social Policy and Practice, University of Pennsylvania.
- 2005 “Migration and Relationship Power among Mexican Women.” Annual meeting of the Population Association of America.
- 2004 “Migration and HIV: Use of Commercial Sex Workers among Latino Migrants in Durham, NC.” Annual meeting of the Population Association of America.
- 2003 “Gender Structures among Recent Latino Immigrant Women: The Case of Durham, NC.” Annual meeting of the Population Association of America.
- 2000 “Unequal Returns to Housing Investments? Real Housing Appreciation among Black, White, and Hispanic Pre-Retirement Households.” Annual meeting of the American Sociological Association.

PROFESSIONAL ACTIVITIES AND SERVICE

Editorial boards

American Sociological Review 2017-2020

American Journal of Sociology 2013-2016

Demography 2013-2016

Journal of Latino/Lain American Studies (JOLLAS) 2012-present

American Sociological Association

Author Meets Critic panelist, Elizabeth Korver-Glenn’s *Race Brokers: Housing Markets and Segregation in 21st Century America*, 2023 annual meeting of the Society for the Study of Social Problems

Session Organizer, Internal Migration, 2023 annual meeting

Co-Organizer of Mini-Conference on International Migration, International Migration Section, 2018

Elected to Publications Committee, Community and Urban Sociology Section, 2014-2017
Session Organizer, Demography and Inequality, 2016 annual meeting
Louis Wirth Committee for best paper on international migration, 2015
Discussant, Residential Segregation session, 2014 annual meeting
Session Organizer, Mini-Conference on Immigration – panel on New Immigrant Destinations, 2013 annual meeting
Nominating Committee for Population Section, 2012-2014
Session organizer and discussant, Internal Migration, 2011 annual meeting
Invited Panelist: Crisis and Conflict in American Housing, 2011 annual meeting

Population Association of America

Discussant, New Immigrant Destinations, 2022 annual meeting
Hispanic Research Mentoring Breakfast, 2017-present
Clifford Clogg Mid-Career Achievement Award Committee, 2017-present
Session organizer, Residential Attainment, 2014 annual meeting
Session organizer, Fertility, Family Planning and Reproductive Health and Immigrant or Minority Populations, 2007 annual meeting
Discussant, Integrating Quantitative and Qualitative Data, 2003 annual meeting

Engaged Scholarship

Academic Consultant to Pew Research Center initiative on immigrant Philadelphia, 2023-2024
Organizer, The Asian American Experience: Diversity and Challenges, day-long conference at University of Pennsylvania's Center for the Study of Ethnicity Race and Immigration, Spring 2022
Duke University LDF Fair Housing Expert Testimony Training, May 2019
Board Member of Casa Monarca, Philadelphia, PA 2008-2010
Board Member El Centro Hispano, Durham, NC 2002-2008
Presenter, Congressional Briefing on People of Color and Retirement Security, 2002

Manuscript Referee for

American Journal of Sociology, American Sociological Review, City and Community, Demography, European Sociological Review, Housing Studies, Journal of Gerontology, Journal of Policy Analysis and Management, Population Research and Policy Review, Research on Aging, Social Forces, Social Problems, Social Science Research, Sociological Forum, Sociological Perspectives, Social Science Quarterly, Stanford University Press, The Hispanic Journal of Behavioral Sciences, The Sociological Quarterly, Ethnic and Racial Studies, Sociological Currents

UNIVERSITY SERVICE***Current***

- Senate Committee on Faculty and the Administration (SCOA) 2022-present
- Pathways to the Professoriate Program Faculty Mentor 2016-present

Completed

- Chair, Penn Forum for Women Faculty 2019-2022 (Council member since 2012)
- Senate Committee on Faculty and the Academic Mission (SCOF) 2020-2021
- Planning for Post-Pandemic Penn (P4) subcommittee, Faculty Senate 2019-2021
- Faculty Representative to the Senate Executive Committee (SEC), School of Arts and Sciences 2017-2021
- University Council Committee on Diversity and Equity 2013-2016
- Faculty Senate Nominating Committee 2012-2013
- University Council Committee on Diversity and Equity 2012-2013
- Faculty Grievance Commission Hearing Committee 2009-2012

SCHOOL OF ARTS AND SCIENCES SERVICE***Current***

- Committee on Undergraduate Academic Standing, 2022-2024
- Director, Center for the Study of Race, Ethnicity, and Immigration (CSERI) 2021-
- Critical Writing Program Committee 2013-
- Population Studies Center Executive Committee 2012-

Completed

- Chair, Social Justice and Inclusion in Social Science Teaching 2020-2023
- Chair, Social Sciences Pandemic Planning subcommittee of Undergraduate Council 2020-2021
- School of Arts and Sciences faculty planning group on diversity, inequality, and human well-being 2019-2021
- Teaching Evaluation Committee 2018-2021
- Provost Award Selection Committee 2022
- Population Studies Center Development Core 2017-2020

- Population Studies Center Postdoctoral Coordinator 2017-2020
- School of Arts and Sciences faculty planning group on diversity, inequality, and human well-being 2015-2017
- Faculty Representative, Social Science Review Panel for the University of Pennsylvania Research Foundation 2014-2016

DEPARTMENTAL SERVICE

Department of Sociology:

- Undergraduate Chair: 2019-
- Race, Ethnicity, and Immigration Committee: 2020-21, 2019-20 (Chair), 2018-19 (Chair), 2017-18 (Chair), 2016-17 (Chair), 2015-16 (Chair), 2014-15 (Chair), 2013-14 (Chair), 2012-13 (Chair), 2011-12 (Chair), 2010-11 (Chair), 2009-10, 2008-09
- Undergraduate Committee: 2018-19; 2016-17, 2015-16, 2014-15, 2013-14, 2011-12
- Graduate Committee: 2010-11, 2009-10
- Executive Committee: 2019-24, 2017-18, 2016-17, 2011-12, 2009-10
- Computing Committee: 2018-19 (Chair), 2017-18 (Chair)
- Colloquium Committee: 2012-13, 2008-09
- Personnel or Search Committee: 2022-2023 Wendy Roth reading report, Leticia Marteleto Teaching Report; 2021-22 (Asian American scholar search committee, Asian American search DSA Liaison, Lance Freeman research report, Courtney Boen mid-career teaching and service report), 2019-2020 (Roberto Gonzales reading report), 2018-19 (Xi Song reading report), 2017-18 Onoso Imoagene reading report), 2016-17 (Chair, junior search on Gender and Family)

Graduate Group in Demography:

- Van de Walle paper prize committee 2021-22
- Admissions Committee: 2019-20, 2016-17, 2011-12
- A.M. Exam Committee: 2020-21, 2019-20, 2017-18 (Chair), 2014-15 (Chair), 2013-14; 2012-12, 2011-12; 2010-11; 2009-10; 2008-09
- PhD Exam Committee: 2020-21, 2018-19

TEACHING

Undergraduate Courses

Soci 007 Population and Society
 Soci 011 Urban Sociology
 Soci 300 Senior Honors Thesis
 Soci 377 International Migration

Independent Studies (selected): Immigrant Families and Educational Opportunities;
 Immigrant Education; Critical Perspectives on Education

Graduate

Soci 677 International Migration
 Demg 634 Population Processes II

Independent Studies (selected): Urban Inequality; Racial Stratification in Housing (Spring 2016); Political Sociology, Gentrification, and Urban Inequality; Health and immigrant incorporation in Latino communities; Immigration and Ethnicity; Immigrant Adaptation and the Puerto Rican Experience; Internal Migration in the United States; Migrant Workers and Political Exclusion

ADVISING

Dissertation Committees

Chair

- Abi Azeez (Penn Sociology)
- Zohra Ansari-Thomas (Penn Demography) 2023 (Asst. Prof. Franklin and Marshall University)
- Treva Tam (Penn Sociology) 2022 (Data Analyst, Zillow)
- Nana Adjeiwaa-Manu (Penn Sociology) 2022 (Analyst, Food and Drug Administration)
- Rebecca Schut (Penn Demography) 2022 (Postdoctoral Fellowship University of Chicago)
- Weilong Li (Penn Demography) 2022 (Data Analyst, Analysis Group, New York)
- Jeylan Erman (Penn Sociology) 2021 (Data Analyst, Vanguard)
- Angie Ocampo (Penn Sociology) 2021 (Asst. Prof. University of Pittsburgh Department of Political Science)
- Emmanuel Souza (Penn Demography) 2020 (United Nations Population Fund)
- Jose Loya (Penn Sociology) 2020 (Asst. Prof. UCLA Luskin School of Public Affairs)
- Sarah Adeyinka (Penn Sociology) 2020 (Asst. Prof. Furman University)
- Angela Simms (Penn Sociology) 2019 (Asst. Prof. Barnard College-Columbia University)

Member

- Yasmin Mertehikian (Penn Sociology)
- Raka Sen (Penn Sociology)
- Blaire Sackett (Penn Sociology) 2022 (Postdoctoral Fellowship Watson Institute for International and Public Affairs, Brown University)

- Elizabeth Jacobs (Penn Sociology) 2020 (Postdoctoral Fellowship Georgetown University)
- Andrea Kaufman Berry (Penn Sociology) 2020
- Romeo Gansey (Penn Demography) 2017 (Postdoctoral Fellow Population Aging Research Center, University of Pennsylvania)
- Charlene Cerdas Cruz (Penn Sociology) 2016
- Rhada Modi (Penn Sociology) 2016 (Associate Teaching Professor, Florida State University)
- Edith Gutierrez (Penn Demography) 2016 (Asst. Prof. Universidad de Guadalajara)
- Daniel Curtis (Penn School of Social Policy and Practice) 2015
- Ruth Burke (Penn Sociology) 2013
- Rebbeca Tesfai (Penn Demography) 2013 (Temple University, Assoc. Prof. of Sociology)
- Richard Moye (Temple University, outside reader) 2011

MA Committees:

Chair

- Astrid Pickenpack (Penn GSE)
- Zohra Ansari-Thomas (Penn Demography)
- Taylor Heath (Penn Sociology)
- Abi Azeez (Penn Sociology)
- Yezhen (David) Li (Penn Sociology)
- Alejandra Vargas (Penn Sociology)
- Rebecca Schut (Penn Demography)
- Emmanuel Souza (Penn Demography)
- Weilong Li (Penn Demography)
- Treva Tam (Penn Sociology)
- Jeylan Erman (Penn Demography)
- Eunbi Kim (Penn Sociology)
- Jose Loya (Penn Sociology)
- Angie Ocampo (Penn Sociology)

Member

- Nana Adjeiwaa-Manu (Penn Sociology)
- Dylan Farrell-Bryan (Penn Sociology)
- Elizabeth Jacobs (Penn Sociology)
- Andrea Panchok-Berry (Penn Sociology)

Special Field Exam Committees:

Urban Sociology: 2021
 Race, Ethnicity, and Immigration: 2008-2021
 Stratification: 2015, 2016, 2018, 2019
 Globalization and Inequality: 2017, 2018
 Political Sociology: 2017

Undergraduate Mentoring:

- Emily Troung (Penn University Scholars summer program 2022)
- Emilce Santana (McNair Scholars Program 2011-12)
- Karla Rivera (McNair Scholars Program 2012-13)
- Emilce Santana (Senior Thesis 2012-13 – winner of Baltzell Prize for best thesis in Sociology)
- Angela Ocampo (Leadership Alliance Summer Research Mentoring Program, Summer 2014)
- Fabian Sommer (Huntsman Honor's Thesis 2016)

Predoctoral Mentoring:

- Anjanette Chan Tack – Penn Predoctoral Fellowship for Excellence Through Diversity

Postdoctoral Mentoring:

- Alma Vega – Dean's Distinguished Postdoctoral Fellowship in Nursing
- Heidi Sarabia - Fellowship for Academic Diversity Scholar
- Janeria Easley – Fellowship for Academic Diversity Scholar
- Sandra Florian – Postdoctoral Fellow at the Population Studies Center