

Joyce J. Kim

3718 Locust Walk, McNeil 237 • University of Pennsylvania
joycek@sas.upenn.edu

EDUCATION

University of Pennsylvania	Philadelphia, PA
Ph.D. Sociology and Higher Education (joint degree)	Expected 2027
M.A. Sociology	2023
Exams: Work and Organizations (<i>distinction</i>), Race, Ethnicity, and Immigration	
University of Cambridge, St. John's College	Cambridge, UK
M.Phil. Education, <i>distinction</i>	2018
• 2019 Masters Dissertation Award, British Educational Research Association	
University of Pennsylvania	Philadelphia, PA
B.A. Political Science with honors, <i>magna cum laude</i>	2015

RESEARCH INTERESTS

Higher Education; Work; Culture; Organizations; Race and Ethnicity; Immigration; Qualitative Methods

PUBLICATIONS

Peer-Reviewed Articles

Kim, Joyce J. "Conceptualising Global Competence: Situating Cosmopolitan Student Identities within Internationalising South Korean Universities.", *Globalisation, Societies, and Education*, 17(5):622-637. 2019.

Selected Harvard Business School Case Studies

Kanter, Rosabeth Moss and **Joyce J. Kim.** "The Miccosukee Tribe and the Battle to Save the Everglades: A Miami Climate Action Story," No. 324-002, June 2023.

Elkins, Caroline, Tarun Khanna, and **Joyce J. Kim.** "Andela: Africa's AWS for Talent," No. 321-113, January 2021

Kanter, Rosabeth Moss and **Joyce J. Kim.** "Women Entrepreneurs in Tech Ecosystems: One City, Two Realities, and Four Diverse Women," Harvard Business School Case No. 321-083, October 2020. (Rev. April 2021).

Selected Public Writing

Sun, Ken Chih-Yan and **Joyce J. Kim.** "When Ethnic Enclaves Meet Urban (Re)Development: The Controversies Surrounding Philadelphia's Chinatown." *ASA Footnotes*. 2023.

Kim Joyce J. "Contested Cosmopolitanisms: A Comparative Case Study of Student Experiences and Identities in Internationalizing South Korean Universities," *Research Intelligence*, British Educational Research Association, 2020.

FELLOWSHIPS & GRANTS

2022	Provost's Graduate Academic Engagement Fellowship, University of Pennsylvania (\$45,000)
2021	Turner-Schulman Graduate Research Fellowship, University of Pennsylvania (\$1,500)
2021	Gates Cambridge Scholarship, University of Cambridge (declined)
2017	U.S. Department of State International Project Grant (\$7,000)
2017	Rotary Global Grant Fellowship for Graduate Study (\$40,000)
2015	Fulbright Research Fellowship (\$24,000)

2013 Kathryn D. Davis Projects for Peace Grant (\$10,000)

AWARDS & HONORS

- 2019 British Educational Research Association Masters Dissertation Award (£500)
2018 St. John's College, University of Cambridge Academic Distinction Prize (£500)
2015 Gaylord P. Harnwell Flag Award, University of Pennsylvania
2014 Association of Alumnae Rosemary D. Mazzatenta Scholars Award, University of Pennsylvania (\$4,500)

SELECTED PRESENTATIONS

“Linked Kin: Commitments in Career Choices among College Students”

- American Educational Research Association Annual Meeting, Regular Session, Expected April 2024
- Sociology of Education Association Mini-Conference, Regular Session, October 2023

“A Moral Dilemma of ‘Selling Out’: Race, Class, and Career Considerations at an Elite University.”

- American Sociological Association Annual Meeting, Regular Session, August 2023
- Eastern Sociological Society Annual Meeting Regular Session, February 2023
- Association for the Study of Higher Education Annual Meeting, Regular Session, November 2022

“Contested Cosmopolitanisms: Student Identities in Internationalizing Korean Universities.”

- British Association for International and Comparative Education Meeting, Regular Session, June 2018

TEACHING EXPERIENCE

Teaching Assistant

Sociological Research Methods, Professor Courtney Boen Spring 2024
Introduction to Sociology, Professor Ben Shestakofsky Fall 2022, Spring 2023

Guest Lecturer

“Social Movements: Student Activism in Higher Education.” Introduction to Sociology April 2023
“Higher Education, Inequality, and College to Career Transitions.” Introduction to Sociology November 2022
“Race, Class, and Career Considerations at an Elite University.” Introduction to Sociology July 2022

Pedagogical Training

Teaching Certificate, Center for Teaching and Learning, University of Pennsylvania 2023
Inclusive and Equitable Teaching Mini-Course, University of Pennsylvania 2022

OTHER WORK & RESEARCH EXPERIENCE

Harvard Business School, Boston, MA, Research Associate 2018-2021
Year Up Bay Area, San Francisco, CA, Program Evaluation Specialist 2016-2017
Fulbright Korean-American Commission, Seoul, Korea, Junior Research Scholar 2015-2016

PROFESSIONAL MEMBERSHIPS & SERVICE

University Service

University of Pennsylvania

- Department of Sociology, Colloquium Committee, Graduate Student Representation (2023-2024)
- University Committee on Diversity and Equity, Graduate Student Representative (2023-2024)
- University of Pennsylvania, Student Body President (2014-2015)

Professional Memberships

American Sociological Association, American Educational Research Association, Eastern Sociological Society, Society for the Study of Social Problems, Sociology of Education Association