

Joyce J. Kim
University of Pennsylvania
Department of Sociology
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EDUCATION

University of Pennsylvania Philadelphia, PA
Ph.D. Sociology and Higher Education (joint degree) Expected 2027
Committee: Annette Lareau (Supervisor), Wendy Roth (Chair), Matthew Hartley (Co-Chair), Benjamin Shestakofsky, Camille Z. Charles
Exams: Race, Ethnicity, and Immigration, Work and Organizations (*distinction*)
M.A. Sociology 2023

University of Cambridge, St. John's College Cambridge, UK
M.Phil. Education, *distinction* 2018
2019 Masters Dissertation Award, British Educational Research Association

University of Pennsylvania Philadelphia, PA
B.A. Political Science with honors, *magna cum laude* 2015

RESEARCH INTERESTS

Higher Education; Work; Inequality; Organizations; Race/Ethnicity, Class; Culture; Morality; Qualitative Methods

PUBLICATIONS

Peer-Reviewed Journal Articles

Kim, Joyce J. “Conceptualising Global Competence: Situating Cosmopolitan Student Identities within Internationalising South Korean Universities.”, *Globalisation, Societies, and Education*, 17(5):622-637. 2019.

Under Review

Kim, Joyce J. “A Moral Dilemma of Selling Out: Race, Class, and Career Considerations Among Elite College Students.” Under Review.

* 2024 *Society for the Study of Social Problems (SSSP) Educational Problems Graduate Student Paper Award Winner*

In Preparation

Kim, Joyce J. and Tristan Ly. “Missing the Boat and Crossing the Bridge: Extracurricular Clubs, Exclusive Recruiting, and Elite Jobs.” Manuscript in Preparation.

Kim, Joyce J. and Niiija Wright. “Unexpected Turning Points: Career Reflections and Redirections from a Life Course Perspective.” Data Analysis.

Selected Harvard Business School Case Studies

Kanter, Rosabeth Moss, and **Joyce J. Kim.** “The Miccosukee Tribe and the Battle to Save the Everglades: A Miami Climate Action Story,” No. 324-002, July 2023.

Elkins, Caroline, Tarun Khanna, and **Joyce J. Kim.** “Andela: Africa’s AWS for Talent,” No. 321-113, January 2021

Kanter, Rosabeth Moss and **Joyce J. Kim**. “Women Entrepreneurs in Tech Ecosystems: One City, Two Realities, and Four Diverse Women,” Harvard Business School Case No. 321-083, October 2020. (Rev. April 2021).

Selected Public Writing & Reports

Sun, Ken Chih-Yan and **Joyce J. Kim**. “When Ethnic Enclaves Meet Urban (Re)Development: The Controversies Surrounding Philadelphia’s Chinatown.” *ASA Footnotes*. 2023.

Kim, Joyce J. and Austin Halbert. (eds.) “The Next Generation of Work: Pathways to Sustainable Economic Growth and Decent Work for All by 2030,” *UN Major Group for Children and Youth*. 2019.

AWARDS & HONORS

- 2024 Penn Prize for Excellence in Teaching by Graduate Students (awarded to 10 across the university)
- 2024 Graduate Student Paper Award, Society for the Study of Social Problems, Educational Problems Division
- 2022 World Innovation for Education Summit (WISE) Emerging Leader (awarded to 14 globally)
- 2019 British Educational Research Association Masters Dissertation Award (£500)
- 2018 St. John’s College, University of Cambridge Academic Distinction Prize (£500)
- 2015 Gaylord P. Harnwell Flag Award, University of Pennsylvania (presented to top female leader in graduating class)
- 2014 Association of Alumnae Rosemary D. Mazzatenta Scholars Award, University of Pennsylvania (\$4,500)

GRANTS & FELLOWSHIPS

- 2023 Gertrude and Otto Pollak Summer Research Fellowship, University of Pennsylvania (\$7,000)
- 2023 Just Education Policy Fellowship
- 2023 Center for the Study of Ethnicity, Race, and Immigration (CSERI) Conference & Training Grant (\$500)
- 2022 Provost’s Graduate Academic Engagement Fellowship, University of Pennsylvania (\$60,000)
- 2021 Turner-Schulman Graduate Research Fellowship, University of Pennsylvania (\$1,500)
- 2021 Gates Cambridge Scholarship, University of Cambridge (declined)
- 2017 U.S. Department of State International Project Grant (\$7,000)
- 2017 Rotary Global Grant Fellowship for Graduate Study at the University of Cambridge (\$40,000)
- 2015 Fulbright Research Fellowship (\$24,000)
- 2013 Kathryn D. Davis Projects for Peace Grant (\$10,000)

SELECTED PRESENTATIONS

“Missing the Boat and Crossing the Bridge: Extracurricular Clubs, Exclusive Recruiting, and Elite Jobs.”
American Sociological Association Annual Meeting, Section Session, Expected August 2024

“Linked Kin: Commitments in Career Choices among College Students.”
American Educational Research Association Annual Meeting, Regular Session, April 2024
Sociology of Education Association Mini-Conference, Regular Session, October 2023

“A Moral Dilemma of ‘Selling Out’: Race, Class, and Career Considerations at an Elite University.”
American Sociological Association Annual Meeting, Regular Session, August 2023
Eastern Sociological Society Annual Meeting Regular Session, February 2023
Bourdieu, Work and Inequalities Conference, Panel, November 2022
Association for the Study of Higher Education Annual Meeting, Regular Session, November 2022

TEACHING EXPERIENCE

Teaching Assistant

Sociological Research Methods, Professor Courtney Boen

Spring 2024

Guest Lecturer

- “Publicly Engaged Sociology: The Civic Purpose of Higher Education.” Introduction to Sociology March 2024
“Social Movements: Student Activism in Higher Education.” Introduction to Sociology April 2023
“Higher Education, Inequality, and College to Career Transitions.” Introduction to Sociology November 2022
“Race, Class, and Career Considerations at an Elite University.” Introduction to Sociology July 2022

Pedagogical Training

- Teaching Certificate, Center for Teaching and Learning, University of Pennsylvania 2023
Inclusive and Equitable Teaching Mini-Course, University of Pennsylvania 2022

OTHER RESEARCH & WORK EXPERIENCE

- University of Pennsylvania, Research Associate for Dr. Camille Z. Charles and Dr. Rory Kramer 2023-present
Harvard Business School, Boston, MA, Research Associate for Dr. Rosabeth Moss Kanter 2018-2021
Year Up Bay Area, San Francisco, CA, Program Evaluation Specialist 2016-2017
Fulbright Korean-American Commission, Seoul, Korea, Junior Research Scholar 2015-2016

UNIVERSITY & PROFESSIONAL SERVICE

Service to the Discipline

American Educational Research Association

Division J Graduate Student Mentor (2023-2024)

American Sociological Association

Section on Organization, Occupations, and Work Mentoring Committee (2024-2025)

Service to the Department & University

University of Pennsylvania

Penn Student Government, Public Service Fellowship, Selection Committee (2023-2024)

Department of Sociology, Colloquium Committee, Graduate Student Representation (2023-2024)

University Committee on Diversity and Equity, Graduate Student Representative (2023-2024)

University of Pennsylvania, Student Body President (2014-2015)

Service to the Community

U.S. National Commission to UNESCO Youth Working Group

Research Director (2018-2021)

Member (2016-2021)

PROFESSIONAL AFFILIATIONS

American Educational Research Association (AERA)

American Sociological Association (ASA)

Sociology of Education Association (SEA)

Society for the Study of Social Problems (SSSP)