

## ***Camille Zubrinsky Charles***

University of Pennsylvania  
Center for Africana Studies  
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### **EDUCATION**

- 1996 Ph.D., Sociology, University of California, Los Angeles (12/19/95)  
Dissertation Title: *"I have always wanted to have a neighbor just like you...": Race and Residential Segregation in the City of Angels.*
- 1992 M.A., Sociology, University of California, Los Angeles
- 1989 B.A., with Honors, Sociology, California State University, Sacramento
- 1989 B.A., with Honors, Communication Studies, California State University, Sacramento

### **EMPLOYMENT**

- 2016- Walter H. and Leonore C. Annenberg Professor in the Social Sciences
- 2012- Professor, Department of Africana Studies
- 2008-2015 Edmund J. and Louise W. Kahn Term Professor in the Social Sciences
- 2008- Professor, Department of Sociology, University of Pennsylvania
- 2006-2008 Associate Professor, Department of Sociology, University of Pennsylvania
- 2006- Secondary appointment, Graduate School of Education, University of Pennsylvania
- 1998-2006 Assistant Professor, Department of Sociology, University of Pennsylvania
- 1995-1998 Assistant Professor, Department of Sociology, The Ohio State University
- 1994-1995 CSMP Scholar In Residence, Department of Sociology, Grinnell College
- 1993-1994 Graduate Research Fellow, Co-Project Coordinator--Multi-City Study of Urban Inequality (MCSUI), Center for the Study of Urban Poverty, University of California, Los Angeles

### **FACULTY AFFILIATIONS**

- 2012- Center for the Study of Race and Equity in Education, Graduate School of Education, University of Pennsylvania
- 2003- Center for Africana Studies, University of Pennsylvania
- 1998- Population Studies Center, University of Pennsylvania

### **ADMINISTRATIVE POSITIONS**

- 2014-2015 Interim Chair, Department of Africana Studies, University of Pennsylvania

2012-2013	Chair, Department of Africana Studies, University of Pennsylvania (Inaugural year)
2012-2013	Past-Chair, Faculty Senate, University of Pennsylvania
2011-2012	Chair, Faculty Senate, University of Pennsylvania
2010-2011	Chair-Elect, Faculty Senate, University of Pennsylvania
2009-	Director, Center for Africana Studies, University of Pennsylvania
2006-	Director, Center for Africana Studies Summer Institute for Pre-Freshmen, University of Pennsylvania
2006-2009	Faculty Associate Director, Center for Africana Studies, University of Pennsylvania

### SPONSORED RESEARCH PROJECTS

2015-2016	Andrew W. Mellon Foundation. "Diverse Students, Diverse Experiences: Minority Student Achievement at America's Selective Colleges and Universities." \$400,000.
2007-2011	University of Pennsylvania School of Arts & Sciences. "Planning Grant for a Socio-Spatial Study of Inequality in Philadelphia." \$100,000.
2005-2007	Andrew W. Mellon Foundation. "The National Longitudinal Survey of Freshmen." Principal Investigators, Douglas S. Massey and <b>Camille Z. Charles</b> . \$666,699
1999-2004	The Atlantic Philanthropies. "The National Longitudinal Survey of Freshmen." Principal Investigators, Douglas S. Massey and <b>Camille Z. Charles</b> . \$1,500,000.00
1999-2004	Andrew W. Mellon Foundation. "The National Longitudinal Survey of Freshmen." Principal Investigators, Douglas S. Massey and <b>Camille Zubrinsky Charles</b> . \$2,400,000.00
1997-1998	The Andrew W. Mellon Foundation. "A Planning Grant to Design a Survey of African Americans in Higher Education." Principal Investigators, Douglas S. Massey and <b>Camille Zubrinsky Charles</b> . \$200,000.
1996-1997	Russell Sage Young Scholar Award, Project #99-96-05. "The Impact of Stereotypes and Immigrant Status on the Residential Preferences of Whites, Blacks, Latinos, and Asians in Los Angeles." \$17,124.
1994-1995	Dissertation Research Grant, United States Department of Housing and Urban Development. 'I Have Always Wanted to Have a Neighbor Just Like You...': Race and Residential Segregation in Los Angeles. \$15,000.

### SMALL GRANTS, HONORS AND FELLOWSHIPS

2011	James Brister Society Dr. Gloria Twine Chisum Award for Distinguished Faculty, for exemplary leadership in promoting scholarship and diversity, University of Pennsylvania
2003	Nominee, University of Louisville Grawemeyer Award in Education for <i>The Source of the River: The Social Origins of Freshmen at America's Selective Colleges and Universities</i> .
2003	The Diversity Fund, Office of the Provost, University of Pennsylvania. "Race-ing for the Degree: Black Students Navigating Identity and Achievement at Selective Colleges and Universities." \$5,000.

- 2003 University of Pennsylvania Research Foundation. "Race-ing for the Degree: Black Students Navigating Identity and Achievement at Selective Colleges and Universities." \$12,000.00
- 1999 University of Pennsylvania Research Foundation. "Understanding Attitudes Toward Residential Integration in Multiracial Contexts." \$15,000.
- 1996 Small Grant Award, The Ohio State University College of Behavioral and Social Sciences. \$1,000.
- 1994-1995 Consortium for a Strong Minority Presence at Liberal Arts Colleges (CSMP) Scholar in Residence, Department of Sociology, Grinnell College, Grinnell, Iowa.
- 1994-1995 Dissertation Year Fellowship, University of California, Los Angeles
- 1990-1994 Dorothy Danforth Compton Graduate Fellowship

## PUBLICATIONS

### Books

- 2009 Charles, Camille Z., Douglas S. Massey, Mary J. Fischer, and Margarita Mooney, with Brooke A. Cunningham, and Gniesha Y. Dinwiddie. *Taming the River: Negotiating the Academic, Financial and Social Currents in Selective Colleges and Universities*. Princeton, NJ: Princeton University Press.
- 2006 Charles, Camille Zubrinsky. *Won't You Be My Neighbor? Race, Class and Residence in Los Angeles*. New York: Russell Sage (Fall 2006).
- Reviewed in *City & Community* 6(3): 254-56.**
- Reviewed in *Du Bois Review* 5(2): 413-419.**
- Subject of Author Meets Critic Session, 2009 ASA meetings**
- 2003 Massey, Douglas S., **Camille Z. Charles**, Garvey Lundy, and Mary Fischer. *The Source of the River: The Social Origins of Freshmen at America's Selective Colleges and Universities*. Princeton, NJ: Princeton University Press.
- Reviewed in *Contemporary Sociology* 33(3): 364-366.**

### Journal Articles, Book Chapters, and Other Publications

- 2015 Charles, Camille Z., Rory A. Kramer, Kimberly C. Torres, and Rachelle J. Brunn-Bevel. "Intragroup Heterogeneity and Blackness: Effects of Racial Classification, Immigrant Origins, Social Class, and Social Context on the Racial Identity of Elite College Students." *Race and Social Problems*, 7(4):281-299.
- 2015 Burke, Ruth, Rory A. Kramer, and **Camille Z. Charles**. "When Change Doesn't Matter: Racial Identity (In)Consistency and Adolescent Well-Being." *Sociology of Race and Ethnicity*, 1(2): 270-286.
- 2014 Charles, Camille Zubrinsky. "Who Will Live Near Whom?" Pgs. 328-335 in *America's Growing Inequality: The Impact of Poverty and Race*, edited by Chester Hartman. Lanham, MD: Lexington Books.
- 2014 Dean, L., SV Subramanian DR Williams, K Armstrong, **CZ Charles**, I Kawachi. "The Role of Social Capital in African-American Women's Use of Mammography." *Social Science and Medicine*, 104(March): 148-156.

- 2013 Charles, Camille Zubrinsky. "The Dynamics of Racial Residential Segregation." Reprinted in *The Affordable Housing Reader* (pgs. 499-527), edited by J. Rosie Tighe and Elizabeth J. Mueller. New York: Routledge. (Original appeared in *Annual Review of Sociology* (2003), 29:167-207.
- 2012 Erigha, Maryann and **Camille Z. Charles**. "Other, Uppity Obama: A Content Analysis of Racial Appeals in the 2008 U.S. Presidential Campaign." *Du Bois Review: Social Science Research on Race* 9(2): 439-456.
- 2012 Bobo, Lawrence D., **Camille Z. Charles**, Maria Krysan and Alicia Simmons. "The Real Record on Racial Attitudes," pgs. 38-93 in, *Social Trends in American Life: Findings from the General Social Survey Since 1972*, edited by Peter V. Marsden. Princeton, NJ: Princeton University Press. (winner, 2015 Book Award for the American Association of Public Opinion Research).
- 2009 Bobo, Lawrence D. and **Camille Z. Charles**. "Race in the American Mind: From the Moynihan Report to the Obama Candidacy." *The Annals of the American Academy of Political and Social Sciences*, 621:243-259.
- 2008 Charles, Camille Z., Kimberly C. Torres, and Rachelle J. Brunn. "Black Like Who? Exploring the Racial, Ethnic, and Class Diversity of Black Students at Selective Colleges and Universities." Pgs. 247-266 in *Racism in Post-Race America: New Theories, New Directions*, edited by Charles A. Gallagher. Chapel Hill, North Carolina: Social Forces.
- 2007 Charles, Camille Zubrinsky. "Comfort Zones: Immigration, Acculturation, and the Neighborhood Racial Composition Preferences of Latinos and Asians." *Du Bois Review: Social Science Research on Race* 4(1): 41-77.
- 2007 Massey, Douglas S., **Camille Z. Charles**, and Margarita Mooney. "Black Immigrants and Black Natives Attending Selective Colleges and Universities in the United States." *American Journal of Education*, 113 (February) pgs 243-271.
- 2007 Charles, Camille Z., Vincent J. Roscigno, and Kimberly C. Torres. "Racial Inequality and College Attendance: The Mediating Role of Parental Investments." *Social Science Research* 36:329-352 (available on-line, April 2006).
- 2005 Charles, Camille Zubrinsky. "Can We Live Together? Racial Preferences and Neighborhood Outcomes." Pp. 45-80 in *The Geography of Opportunity: Race & Housing Choice in Metropolitan America*, edited by Xavier de Souza Briggs. Washington, DC: Brookings Institution Press.
- 2004 Charles, Camille Z., Gniesha Y. Dinwiddie, and Douglas S. Massey. "The Continuing Consequences of Segregation: Family Stress and College Academic Performance." *Social Science Quarterly*, 85(5): 1353-1373.
- 2004 Torres, Kimberly C. and **Camille Z. Charles**. "Metastereotypes and the Black-White Divide: A Qualitative View of Race on an Elite College Campus." *Du Bois Review: Social Science Research on Race*, 1(1): 115-149.
- 2003 Charles, Camille Z. "The Dynamics of Racial Residential Segregation." *Annual Review of Sociology*, 29:167-207.
- 2001 Charles, Camille Zubrinsky. "Socioeconomic Status and Segregation: African Americans, Hispanics, and Asians in Los Angeles." Chapter 6 in, *Problem of the Century: Racial Stratification in the United States at Century's End*, edited by Elijah Anderson and Douglas S. Massey. New York: Russell Sage.

- 2001 Charles, Camille Zubrinsky. "Processes of Residential Segregation." Chapter 4 (pp. 217-271) in, *Urban Inequality: Evidence From Four Cities*, edited by Alice O'Connor, Chris Tilly, and Lawrence Bobo. New York: Russell Sage Foundation.
- 2000 Charles, Camille Zubrinsky. "Neighborhood Racial-Composition Preferences: Evidence from a Multiethnic Metropolis." *Social Problems* 47(3): 379-407.
- 2000 Charles, Camille Zubrinsky. "Residential Segregation in Los Angeles." Chapter 4 (pp. 167-219) in, *Prismatic Metropolis: Inequality in Los Angeles*, edited by Lawrence D. Bobo, Melvin L. Oliver, James H. Johnson, Jr., and Abel Valenzuela, Jr. New York: Russell Sage Foundation.
- 1999 Reskin, Barbara and **Camille Zubrinsky Charles**. "Now You See 'Em, Now You Don't: Race, Ethnicity, and Gender in Labor Market Research." Pp.380-407 in *Latinas and African American Women in Labor Markets*, edited by Irene Brown. New York: Russell Sage.
- 1999 Upthegrove, Tayna R., Vincent J. Roscigno, and **Camille Zubrinsky Charles**. "Big Money Collegiate Sports: Racial Concentration, Contradictory Pressure, and Academic Performance." *Social Science Quarterly* 80(4): 718-737.
- 1996 Zubrinsky, Camille L. and Lawrence Bobo. "Prismatic Metropolis: Race and Residential Segregation in the City of the Angels." *Social Science Research* 25:335- 374.
- 1996 Bobo, Lawrence and **Camille L. Zubrinsky**. "Attitudes on Residential Integration: Perceived Status Differences, Mere In-Group Preference, or Racial Prejudice?" *Social Forces*, 74(3): 883-909.
- 1995 Bobo, Lawrence, **Camille L. Zubrinsky**, James H. Johnson, Jr., and Melvin L. Oliver. "Work Orientation, Job Discrimination, and Ethnicity: A Focus Group Perspective." Pp. 45-85 in *Research in the Sociology of Work*, volume 5, edited by Richard L. Simpson and Ida Harper Simpson. Greenwich, CT: JAI Press.
- 1994 Bobo, Lawrence, **Camille L. Zubrinsky**, James H. Johnson, Jr., and Melvin L. Oliver. "Public Opinion Before and After a Spring of Discontent." Pp. 103-133 in *The Los Angeles Riots: Lessons for the Urban Future*, edited by Mark Baldassare. New York: Westview.
- 1993 Bobo, Lawrence, **Camille L. Zubrinsky**, James H. Johnson, Jr., and Melvin L. Oliver. "Work Orientation, Job Discrimination, and Ethnicity: A Focus Group Perspective." *Occasional Working Paper Series*, UCLA Center for the Study of Urban Poverty, volume 4, number 1.
- 1992 Bobo, Lawrence, James H. Johnson, Jr., Melvin L. Oliver, James Sidanius and **Camille Zubrinsky**. "Public Opinion Before and After a Spring of Discontent: A Preliminary Report on the 1992 Los Angeles County Social Survey." *Occasional Working Paper Series*, UCLA Center for the Study of Urban Poverty, volume 3, number 1.

### Essays and Other Minor Pieces

- 2009 Charles, Camille Zubrinsky. "Who Will Live Near Whom?" *Integral: The Journal of Fund for an Open Society* (Spring), pgs. 74-77.
- 2009 Charles, Camille Z., Mary J. Fischer, Margarita A. Mooney and Douglas S. Massey. "Affirmative-Action Programs for Minority Students: Right in Theory, Wrong in Practice." *The Chronicle of Higher Education*, Volume 55, Issue 29, Page A29.
- 2008 Bobo, Lawrence D. and **Camille Z. Charles**. "Healing the Racial Divide: Caught Between Race Progress and Enduring Tensions." Pgs. 14-15 in *Kerner Plus 40: An assessment of the*

- nation's response to the report of the National Advisory Commission on Civil Disorders*, edited by DeWayne Wickham and Tukufu Zuberi.
- 2005 Charles, Camille Z. and Kimberly C. Torres. "Social Psychology and Psychologists." *Encyclopedia of African-American Culture and History: The Black Experience in the Americas*, edited by Colin Palmer. New York: Macmillan (Dec.).
- 2003 Charles, Camille Z. and Douglas S. Massey. "How Stereotypes Sabotage Minority Students." *The Chronicle of Higher Education/The Chronicle Review*, January 10, pgs. B10-B11.

### **Book Reviews**

- 2014 Kramer, Rory A. and Camille Z. Charles. "Durable Change: Race, Inequality and the City." *Du Bois Review: Social Science Research on Race*, 11(1): 177-184.
- 2009 Charles, Camille Zubrinsky. Gang Leader for a Day: A Rogue Sociologist Takes to the Streets. *Sociological Forum* 24(1): 205-209.
- 2004 Charles, Camille Z. and Kimberly C. Torres. "Ogbu Can't See the Forest or the Trees." A review of *Black American Students in an Affluent Suburb: A Study of Academic Disengagement*, by John Ogbu (2003, Mahwah, NJ: Erlbaum). *PsycCRITIQUES*, 49(Suppl 14) (Formerly the APA Review of Books).

### **Media**

- 2013 "Ben Carson Defends Against Attacks." Fox News, *America Live* with Megyn Kelly. March 28.
- 2013 "Being White In Philly." CNN, Erin Burnett OutFront. March 18.
- 2013 "Court Fight Over AZ Ethnic Studies Classes." Fox News, *America Live* with Megyn Kelly. March 13.
- 2012 "Is There A Place For Religion in Politics?" FOX 29 News, Philadelphia, PA.
- 2011 "The Changing Demographics of Philadelphia." WHYY's *Radio Times*. Philadelphia, PA. April 14.
- 2010 "Poverty and Inequality in Philadelphia." WHYY's *Radio Times*. Philadelphia, PA. November 1.
- 2007 "In Diversity Push, Top Universities Enrolling More Black Immigrants." *The Washington Post*, March 6, 2007 (page A2, by Darryl Fears (also picked up by *the San Francisco Chronicle*); based on research published in the *American Journal of Education*).
- 2007 "At Selective Colleges, Many Black Students are Immigrants, Study Finds." *The Chronicle of Higher Education*, February 9 (pg. A29, by David Glenn; based on research published in the *American Journal of Education*).
- 2006 "Won't You Be My Neighbor? Race, Class and Residence." WHYY's *Radio-Times*. Philadelphia, PA, December 15.
- 2003 "Race and Collegiate Academic Achievement: The Source of the River." WHYY's *Radio-Times*. Philadelphia, PA, August 21.
- 2003 "Racial Integration in the United States." WHYY's *Radio Times*. Philadelphia, PA, January 17.

### **WORK IN PROGRESS**

## Books

- Charles, Camille Z. Rory A. Kramer, Kimberly Torres, and Douglas S. Massey. *Young, Gifted, and...?: Intragroup Diversity and the New Black Elite*. (expected completion December 2015).
- Charles, Camille Z., Douglas S. Massey, Rory A. Kramer, and Kimberly Torres. *Sailing Out to Sea: Graduating from America's Selective Colleges and Universities*. (expected completion December 2016).
- 2015 Charles, Camille Z. and Barbara Dianne Savage, editors. *On Political Belonging: Ethnicity, Race, and the Rights of Citizenship* (Under review, University of Pennsylvania Press).

## Refereed Journal Articles

- Charles, Camille Z. Rory A. Kramer, Kimberly C. Torres, and Rachelle Brunn-Bevel. "Intragroup Heterogeneity and Blackness in the Age of Obama: Effects of Racial Background, Class, and Social Context on Racial Identity Among Elite College Students." Under review, *Race and Social Problems*.
- Charles, Camille Z., Rachelle J. Brunn, and Monica Trujillo. "And Still They Rise: The Characteristics of High-Achieving Minority Students at Selective Colleges and Universities."
- Dean, Lorraine, T., SV Subramanian, David R. Williams, Katrina Armstrong, **Camille Zubrinsky Charles**, and Ichiro Kawachi. "Getting Black Men to Prostate Cancer Screening: The Role of Social Capital." (under review, *American Journal of Men's Health*).

## **EXPERT SERVICES**

- 2013 Expert witness, Appeal of Dismissal for Racial Harassment at Mafco International.
- 2013 Expert witness, Merchantville Board of Education v. Pennsauken Board of Education
- 2008 Expert witness, *Still Separate and Unequal: A Public Hearing on the State of Fair Housing in America. Hearings of the National Commission on Fair Housing and Equal Opportunity*, co-chaired by Henry Cisneros and Jack Kemp. September 9.
- 2007 Expert witness, *Philadelphia Commission on Human Relations v. Geno's Steaks*, violation of fair practices (anti-discrimination) ordinances (testifying on behalf of the City).
- 2007 Expert witness, Assembly Housing and Local Government Committee, State of New Jersey, public hearing on affordable housing reform.
- 2007 Expert consultant, *State of New Jersey v. David Cooper*, a capital case on appeal in the New Jersey State Supreme Court (statistical analyses of racial and geographic disparities in capital sentencing).
- 2006 Brief of Amicus Curiae submitted to the US Supreme Court for *Parents Involved in Community Schools v. Seattle School District* and *Crystal D. Meredith, Custodial Parent and Next Friend of Joshua Ryan McDonald v. Jefferson County Board of Education* (Louisville, KY) (amicus brief submitted by housing scholars and research and advocacy organizations in support of respondents).
- 2005 Rebuttal witness for plaintiffs, *Carmen Thompson v. US Department of Housing and Urban Development*, remedy phase in case of racial discrimination in the location of public housing in Baltimore City (MD) (influence of racial prejudice on neighborhood racial composition preferences).

## **PRESENTATIONS**

- 2015 "Intragroup Heterogeneity and Blackness in the Age of Obama: Effects of Racial Classification, Immigrant Origins, Social Class, and Social Context on the Racial Identity of Elite College Students." Boston University African American Studies Program and the Department of Sociology. April 13.
- 2015 "Intragroup Heterogeneity and Blackness in the Age of Obama: Effects of Racial Classification, Immigrant Origins, Social Class, and Social Context on the Racial Identity of Elite College Students." Columbia University Department of Sociology. March 11.
- 2014 "The 1964 Civil Rights Act, 50<sup>th</sup> Anniversary Reflections." Plenary Session at the Annual Meetings of the Eastern Sociological Society. Baltimore, MD. February 21.
- 2012 "Obstacles to Utopia: Race, Gender, Class and Election 2012." Annual Meetings of the American Sociological Association. Denver, CO, August 20.
- 2011 "Say It Loud (I'm Black and I'm Proud): 21<sup>st</sup> Century Black Racial Identity." Inequality and Social Policy Seminar, Harvard University. Cambridge, MA, December 5.
- 2011 "Young, Gifted and Black? Race-Consciousness Identities in a (Not So) Postracial Era." Department of Sociology, North Carolina State University. Raleigh, NC, 1 March.
- 2010 "Affirmative Action for Minority Students: Right in Theory, Wrong in Practice." 23<sup>rd</sup> Annual National Conference on Race & Ethnicity in American Higher Education (NCORE), National Harbor, MD, 3 June.
- 2010 "It's Not All Fun and Games: Staying Afloat Socially in College." Ken Gross Louis Distinguished Lecture, Indiana University. 30 April.
- 2010 "Racial Appeals in Presidential Campaign Advertising." The Kirwan Institute's Transforming Race Conference. The Ohio State University. Friday, 12 March
- 2010 "Affirmative Action for Minority Students: Right in Theory, Wrong in Practice." Eighth Annual Conference on Best Practices in Black Student Achievement, Clemson University. 25 January.
- 2009 "Affirmative Action for Minority Students: Right in Theory, Wrong in Practice." Higher Education Policy Seminar Series, CUNY Office of Policy Research. 10 December.
- 2009 Reading Between the Lines: Uncovering Unconscious Bias. Writers Guild of America, West. 7000 West Third Street, Los Angeles, CA. 30 September.
- 2009 "Black Like Who? Exploring the Racial, Ethnic, and Class Diversity of Black Students at Selective Colleges and Universities." Wesleyan University. 6 March.
- 2009 "Race, Class, and Sexuality in Basquait." Part of the *One Film* series, Free Library of Philadelphia. March 5.
- 2008 "Racial Attitudes and the Future of Fair Housing." Conference on "The Next Forty Years of Fair Housing: Developing an Agenda for Integration for the 21<sup>st</sup> Century." University of Illinois-Chicago Institute of Government & Public Affairs. October 7.
- 2008 "Black Like Who? Exploring the Racial, Ethnic, and Class Diversity of Black Students at Selective Colleges and Universities." University of Chicago, Department of Sociology Graduate Workshops on Education and Social Theory and Evidence. May 13.
- 2008 "Racial Attitudes and Residential Segregation Forty Years After The Fair Housing Act." Conference Commemorating the 40<sup>th</sup> Anniversary of the Fair Housing Act, Fair Housing Rights Center of Southeastern Pennsylvania. 28 April.
- 2007 "'Say It Loud, I'm Black and I'm Proud': Mapping Black Racial Identity at Selective Colleges and Universities." Conference on Black Diversity and Identity, Princeton



- University (Woodrow Wilson School and the Center for African American Studies), 4 May 2007.
- 2007 "The Mis-Education of the Negro." The Africana Classics Series, Center for Africana Studies, University of Pennsylvania. March 22, 2007.
- 2006 "And Still They Rise: The Characteristics of High-Achieving Minority Students at Selective Colleges and Universities." Presented to the University of Pennsylvania Graduate School of Education as part of their "Race in the Academy" series. September 21, 2006.
- 2006 "Race, Sports, and the Media: A Conversation with Stephen A. Smith and Kenneth Shropshire, Moderated by **Camille Z. Charles**." Annual Event Sponsored by The Center for Africana Studies, University of Pennsylvania, April 20<sup>th</sup>.
- 2006 "Won't You Be My Neighbor? Class, Race and Residence in a Prismatic Metropolis." Plenary Session at the 2006 Annual Meeting of the Eastern Sociological Society, February 23, Boston, MA.
- 2005 "Won't You Be My Neighbor? Class, Race and Residence in a Prismatic Metropolis." Department of Sociology, Rutgers University, December 7.
- 2005 "The Source of the River." HBCU/HIS Roundtable, University of Pennsylvania Graduate School of Education, November 7<sup>th</sup>.
- 2005 "The Philadelphia Negro in the 21<sup>st</sup> Century." Presented at the Annual Meeting of the American Sociological Association, Philadelphia, PA, August 13.
- 2004 Torres, Kimberly C. and **Camille Z. Charles**. "Metastereotypes and the Black-White Divide: A Qualitative View of Race on an Elite College Campus." Annual Meetings of the American Sociological Association, August 15-19, San Francisco.
- 2004 "The Source of the River: The Social Origins of Freshmen at America's Selective Colleges and Universities." Fifty Years of Brown v. Board of Education: How Far Have We Come?" East Stroudsburg University, East Stroudsburg, PA. March 31.
- 2004 "Can We Live Together? Racial Preferences and Neighborhood Outcomes." The National Fair Housing and Fair Lending Research and Policy Forum, Washington, DC. March 12.
- 2004 "The Continuing Consequences of Segregation: Family Stress and College Academic Performance." Department of Sociology, University of Michigan, Ann Arbor. January 15.
- 2003 "The Source of the River: The Social Origins of Freshmen at America's Selective Colleges and Universities." Du Bois Institute, Harvard University. October 15.
- 2003 "The Continuing Consequences of Segregation: Family Stress and College Academic Performance." Annual Meetings of the American Sociological Association, Atlanta, GA. August 17.
- 2003 "The Source of the River: The Social Origins of Freshmen at America's Selective Colleges and Universities." Invited by the University of Pennsylvania Board of Trustees ad-hoc committee on diversity. June 19.
- 2003 "Comfort Zones: Immigration, Assimilation, and the Neighborhood Racial-Composition Preferences of Latinos and Asians." Annual Meetings of the American Association of Public Opinion Researchers, Nashville, TN. May 16.
- 2003 "The Source of the River: The Social Origins of Freshmen at America's Selective Colleges and Universities." Lecture sponsored by the Chicano/a-Latino/a Arts and Humanities Program, University of California, San Diego. April 28.

- 2003 "New Findings on Minority College Achievement: The Source of the River." The National Undergraduate Business School Symposium, University of Pennsylvania (Wharton), April 4.
- 2003 "All About the Benjamins? Racial Inequality, Parental Investments, and the Likelihood of Going to College." Department of African American Studies, University of Illinois at Chicago. March 3.
- 2003 "Money's Too Tight To Mention: The Impact of Family Socioeconomic Disadvantage, Financial Aid Stress, and Paid Employment on Collegiate Academic Performance." (Co-authored with Brooke Cunningham) Annual Meetings of the Eastern Sociological Society, Philadelphia, PA. February 28.
- 2003 "Higher Learning: Examining Black Metastereotypes at an Ivy League University." (Co-authored with Kimberly Torres) Annual Meetings of the Eastern Sociological Society, Philadelphia, PA. February 28.
- 2003 "Money's Too Tight To Mention: The Impact of Family Socioeconomic Disadvantage, Financial Aid Stress, and Paid Employment on Collegiate Academic Performance." Fall Colloquium Series, Department of Sociology, University of Pennsylvania. November 20.
- 2002 "Comfort Zones: Immigration, Assimilation, and the Neighborhood Racial-Composition Preferences of Latinos and Asians." The annual meetings of the American Sociological Association, Chicago, IL. August 16.
- 2002 "The Source of the River: The Social Origins of Freshmen at America's Selective Colleges and Universities." Cecil and Ida Green Distinguished Lecture Series, University of Texas – Dallas. May 14.
- 2002 "Comfort Zones: Immigration, Assimilation, and the Neighborhood Racial-Composition Preferences of Latinos and Asians." The annual meetings of the Eastern Sociological Society, Boston, MA. March 9.
- 2001 "Sometimes 'Life' Gets in the Way: Racial Group Differences in the Day-to-Day Lives of College Students." Diversity in Higher Education (Mellon-sponsored conference), Boston University. December 1.
- 2000 "Where Do You Want To Live? How Race Affects Attitudes Toward Housing." Presented at the Integration WORKS conference. Philadelphia, PA. December 2.
- 2000 "Residential Segregation in Los Angeles." Prismatic Metropolis: A Research & Policy Conference Marking the Release of the Los Angeles Volume of the Multi-City Study of Urban Inequality. UCLA. October 20.
- 1998 "Neighborhood Racial-Composition Preferences: Evidence from a Multiethnic Metropolis." Presented at the Annual Meetings of the American Sociological Association. San Francisco, CA. August 21.
- 1996 "'You know what those people are like...': Stereotyping and Segregation in Los Angeles." Presented at University of Pennsylvania Department of Sociology and the Annenberg School of Communications. October 16.
- 1996 "'You know what those people are like...': Stereotyping and Segregation in Los Angeles." Presented at the Annual Meetings of the American Sociological Association. New York, NY. August 16.
- 1996 "Prismatic Metropolis: Race and Residential Segregation in the City of the

- Angels." Presented at the annual meetings of the Population Association of America, New Orleans, LA. May 9-11.
- 1996 "The Los Angeles Survey of Urban Inequality: Racial Attitudes and Residential Segregation in a Multiethnic Metropolis." Presented at the University of Michigan Institute for Social Research. January 15, 1996.
- 1995 "'I have always wanted to have a neighbor just like you...': Race and Residence in the City of Angels." Presented at the Dorothy Danforth Compton Graduate Fellowship National Conference, University of California, Los Angeles. April 29.
- 1994 "Attitudes on Residential Integration: Perceived Status Difference, Mere In-Group Preference, or Racial Prejudice?" Presented at the Association of Black Sociologists Annual Conference, Los Angeles, California. August 2-6.
- 1993 "The Multi-City Study of Urban Inequality." Presented at the UCLA-Drew Minority Oral Health Research Center Seminar Series. May 26.
- 1992 "The Mis-Education of the African-American Student-Athlete." Presented at the American Educational Research Association, San Francisco, California.

## PROFESSIONAL SERVICE

### External Service

- 2015-2017 Member, Cox-Johnson-Frazier Award Selection Committee, American Sociological Association
- 2012-2015 Member, Board of Directors, Legacy Youth Tennis & Education
- 2012-2014 Editorial Board, *American Sociological Review*
- 2008- Advisory Board, *DuBois Review: Social Science Research on Race*
- 2008- Research Advisory Board, American Values Institute
- 2008- Associate PI, Time-Sharing Experiments in the Social Sciences
- 2007-2010 Member, Board of Overseers, General Social Survey (GSS)
- 2004- Member, Social Science Advisory Board, Poverty & Race Research Action Council (PRRAC)
- 2003-2006 Member, American Sociological Association Committee on the Status of Racial and Ethnic Minorities
- 2003-2006 National Advisory Group, Three-City Study of Moving to Opportunity (Harvard University/Urban Institute)
- 1997-2000 Member, National Academy of Sciences/National Research Council Forum on Adolescence
- 1995- Anonymous Reviewer: *American Sociological Review*, *Social Forces*, *Demography*, *Social Problems*, *Social Psychology Quarterly*, *Social Science Research*, *Urban Studies*, *the National Science Foundation*, *Russell Sage Foundation*, and *the Spencer Foundation*

### University Service

- 2014- Dean's Council on Diversity, School of Arts and Sciences, University of Pennsylvania

- 2014- Faculty Council on Access and Achievement, Office of the Provost, University of Pennsylvania
- 2012-2013 Past Chair, Faculty Senate, University of Pennsylvania
- 2011-2012 Chair, Faculty Senate, University of Pennsylvania
- 2010-2011 Chair-Elect, Faculty Senate, University of Pennsylvania
- 2007-2010 Faculty Committee on Access and Achievement, Office of the Provost, University of Pennsylvania
- 2006-2008 Task Force, General Requirement in Cultural Diversity in the US, School of Arts & Sciences, University of Pennsylvania
- 2003-2005 Makuu Advisory Committee, School of Arts and Sciences, University of Pennsylvania
- 2003-2004 Constituency Representative, Faculty Senate Executive Committee, University of Pennsylvania
- 2002-2011 Faculty Mentor, Ronald E. McNair Scholars Program, University of Pennsylvania
- 2000-2006 Member, University Committee on Pluralism, University of Pennsylvania
- 1998-2001 Quantitative Data Analysis Requirement Committee, School of Arts and Sciences, University of Pennsylvania

**Departmental Service**

- 2014-2015 Personnel Committee, Department of Sociology, University of Pennsylvania
- 2011-2012 Search Committee, Department of Sociology, University of Pennsylvania
- 2010-2011 Personnel Committee, Department of Sociology, University of Pennsylvania
- 2007-2010 Graduate Committee, Department of Sociology, University of Pennsylvania
- 2005-2007 Undergraduate Committee, Department of Sociology, University of Pennsylvania
- 2004-2005 Graduate Admissions Committee, Department of Sociology, University of Pennsylvania
- 2003-2006 Chair, Undergraduate Committee, Center for Africana Studies, University of Pennsylvania
- 2003-2004 Co-Coordinator, Sociology Colloquium Series, University of Pennsylvania
- 2001-2003 Undergraduate Committee, Department of Sociology, University of Pennsylvania
- 1999-2001 Executive Committee, Department of Sociology, University of Pennsylvania
- 1999-2001 Graduate Admissions Committee, Department of Sociology, University of Pennsylvania
- 1998-1999 Cluster Coordinator, Race & Ethnicity, Department of Sociology, University of Pennsylvania

**STUDENT ADVISING, MENTORING, AND SUPERVISION**

**Doctoral Dissertations**

- 2015 Thai-Huy P. Nguyen. *Exploring Historically Black College and Universities' Ethos of Racial Uplift: STEM Students' Challenges and Institutions' Practices for Cultivating Learning and Persistence*. Graduate School of Education (Higher Education), University of Pennsylvania (Committee member).

- 2014 Maryann Erigha. *Unequal Hollywood: African Americans, Women, and Representation in a Media Industry*. Department of Sociology, University of Pennsylvania (**Chair**).
- 2014 April Yee. *Major Decisions: How Social Class Shapes Undergraduate Achievement*. Department of Sociology and Graduate School of Education (joint degree), University of Pennsylvania (**co-Chair**).
- 2013 Ruth H. Burke. *Taking Race at Face Value*. Department of Sociology, University of Pennsylvania (Committee member).
- 2012 Rory A. Kramer. *What is on the Other Side of the Tracks? A Spatial Examination of Neighborhood Boundaries and Segregation*. Department of Sociology, University of Pennsylvania (**Chair**).
- 2011 Jessica Welburn. *Examining the Mobility Prospects of African Americans from Middle Income Homes*. Department of Sociology, Harvard University (Committee member).
- 2009 Bentley, Keisha. *Lifting As We Climb: The Influence of Racial and Cultural Experiences on the Community Investment of Black Strivers*. Graduate School of Education, University of Pennsylvania (Committee member).
- 2009 Griffith, Fareeda. *Race & Space in Post-Apartheid South Africa, 1996-2001*. Department of Sociology, University of Pennsylvania (Committee member).
- 2008 Brunn, Rachelle J. *Intersectionality at Work: Race, Class, and Gender at Selective Colleges and Universities*. Department of Sociology, University of Pennsylvania (**Chair**).
- 2007 Rose, Clayton S. *Race at the Top: Organizational Response to Institutional Pressures and the Racial Composition of the Corporate Elite*. Department of Sociology, University of Pennsylvania (Committee member).
- 2006 Torres, Kimberly. *Manufacturing Blackness: Skin Color Necessary But Not Sufficient: Race Relations and Racial Identity at an Ivy League University*. Department of Sociology, University of Pennsylvania (Committee member).
- 2004 Brooks, Scott N. *Get Paid to Play: Networks of Responsibility and the Social Construction of Status and Identity in Basketball*. Department of Sociology, University of Pennsylvania (Committee member).
- 2002 Kmec, Julie A. *Race in the Workplace and Labor Market Inequality*. Department of Sociology, University of Pennsylvania (Committee member).
- 2001 Williams, Monique. *Three Examples of American Racial Stratification: Wage Discrimination, Homicide, and Health Outcomes*. Joint Program in Demography and Sociology, University of Pennsylvania (Committee member).
- 2001 Sharpe, Cicely. *The Interaction Between Place and Power: An Analysis of the Impact of Residential Segregation on African American Status Attainment*. Department of Sociology, The Ohio State University (**Co-Chair**).

#### Master's Theses

- 2015 Angela Simms. *Getting From Here to There: Coordination Constraints When Leveraging Educational and Recreational Opportunities for Children*. Department of Sociology, University of Pennsylvania (Chair).
- 2011 Joanna Pinto-Coelho. *Racial Diversity and Racial Residential Segregation in the Washington, D.C. Metro Area (1990-2010)*. Department of Sociology, University of Pennsylvania (**Chair**).
- 2011 Sarah Spell. *The Impact of Educational Attainment on Wealth Accumulation Among Women in Rural Malawi*. Department of Sociology, University of Pennsylvania (**Chair**).

- 2009 Erigha, Maryann. *Who Is Barack Obama? And Other Implicit Racial Messages in 2008 Presidential Election Advertisements*. Department of Sociology, University of Pennsylvania (**Chair**).
- 2008 Burke, Ruth. *Class, Hierarchy and Color: a Comparison of Black Methodist Episcopal and Baptist Denominations*. Department of Sociology, University of Pennsylvania (Committee member).
- 2007 Lee, Elizabeth M. "Acclimation and Boundary-Creation at an Elite University." Department of Sociology, University of Pennsylvania (**Chair**).
- 2007 Kramer, Rory A. *It's Like a Rollercoaster: The Diversifier at Elite Schools*. Department of Sociology, University of Pennsylvania (**Chair**).
- 2005 Rose, Clayton. *Race in the Boardroom: Organizational Behavior and Access to the Top of the Corporation*. Department of Sociology, University of Pennsylvania (**Chair**).
- 2003 Benson, Janel. *Exploring the Racial Identities of Foreign-Born Blacks in the United States*. Department of Sociology, University of Pennsylvania (**Chair**).
- 2003 Crosley, Adair. *Explaining Variability in Employers' Use of Recruitment Methods in Urban Labor Markets*. Department of Sociology, University of Pennsylvania (**Chair**).
2001. Torres, Kimberly C. *Culture Shock: Black Students Account for Their Distinctiveness at an Elite College*. Department of Sociology, University of Pennsylvania (**Chair**).

#### Undergraduate Theses

- 2008 Jahi, Anand. "The American Dilemma and the Black Panther Party." Department of Sociology and Center for Africana Studies, University of Pennsylvania.
- 2006 Monica Trujillo. "Bilingual Education in California: Is It Working?" Department of Sociology, University of Pennsylvania
- 2005 Isaac, Muriel. "Racial Identity and Women's Body Image." Center for Africana Studies, University of Pennsylvania.
- 2004 Welburn, Jessica. "Black Student Extracurricular Involvement and Academic Achievement at the University of Pennsylvania." Department of Sociology, University of Pennsylvania.
- 2002 Martin, Emily Sama. "Volunteer Satisfaction and Tenure in the West Philadelphia Tutoring Project and the Kite and Key Society at the University of Pennsylvania." Department of Sociology, University of Pennsylvania (winner of the departmental thesis prize and a College of Arts and Sciences thesis award).
- 2002 Hall, Kristal. "Race, Racism, and the Black Judge: A Critical Study of Racism in the Criminal Justice System from the Perspective of the Black Judge." Department of Sociology, University of Pennsylvania.

### COURSES TAUGHT

#### *Undergraduate*

Poverty and Inequality in the US

Introduction to Africana Studies

Introductory Sociology

Race and Ethnic Relations

Social Statistics

Freshman Seminar, The Dynamics of Racial Residential Segregation

Upper-level seminar on racial residential segregation

*Graduate*

Proseminar in Africana Studies

Poverty and Inequality in the US

Proseminar in Africana Studies

Theories of Racial and Ethnic Differentiation

The Multi-City Study of Urban Inequality

The Dynamics of Racial Residential Segregation

Graduate Research Practicum – Issues in Race and Higher Education

**PROFESSIONAL ASSOCIATION MEMBERSHIPS**

American Sociological Association

The Perception Institute (formerly the American Values Institute)